

Tangerine.fun™

STATEMENT OF POLICIES *Effective November 1, 2024*

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SECTION 1 - INTRODUCTION

1.1 - Policies and Fun Ambassador Rewards Incorporated into the Fun Ambassador Licensing Agreement

This Statement of Policies, in its present form and as amended, is at the sole discretion of Tangerine.fun™. (hereafter “Tangerine.fun™” or the “Company”), is incorporated into and forms an integral part of the Tangerine.fun™ Independent Fun Ambassador Licensing Agreement. The term “Agreement” refers to the Tangerine throughout this Statement of Policies, Fun Ambassador Application and Licensing Agreement, the Statement of Policies, and the Tangerine.fun™ Fun Ambassador Rewards Program. These documents are incorporated by reference into the Tangerine.fun™ Independent Fun Ambassador Agreement (all in their current form and as amended by Tangerine.fun™).

1.2 - Purpose of Policies

Tangerine.fun™ is an omnichannel marketing Company that markets its products through Independent Fun Ambassadors. Your success and the success of your fellow Fun Ambassadors depend on the integrity of those who market Tangerine.fun™ products. To clearly define the relationship between our Fun Ambassadors and Tangerine.fun™ and set a standard for acceptable business conduct, Tangerine.fun™ has established this Agreement.

Tangerine.fun™ Fun Ambassadors must comply with all the Terms and Conditions outlined in the Agreement and all federal, state, and local laws governing their Tangerine.fun™ business and their conduct. Familiarity with these laws is essential. Please carefully review the information in this Statement of Policies. It sets forth the respective duties, responsibilities, and obligations governing the relationship between each Independent Fun Ambassador and the Company. If you have any questions regarding any policy or rule, do not hesitate to seek clarification from Tangerine.fun™. Your interests are always served by seeking the advice of your attorney when you have questions regarding your situation.

1.3 - Modifications to the Agreement

To maintain a viable business and to comply with governing federal, state, and local laws, as well as economic conditions, Tangerine.fun™ reserves the right to amend the Agreement and product pricing at its sole and absolute discretion. By executing the Fun Ambassador Agreement, a Fun Ambassador agrees to abide by all amendments or modifications that Tangerine.fun™ makes upon publication and by continuing to receive or willing to receive reward payment payments. Amendments shall be effective upon publication of notice and posting of the amended provision(s). Amendments shall not apply retroactively to conduct that occurred before the effective date of the amendment. Notification of amendments shall be published by one or more of the following methods: 1.) posting on the Company’s official website; 2.) text messages or SMS (Short Messaging Service) via the Tangerine.fun™ technology platform; 3.) electronic mail (e-mail); 4.) in online Company publications (i.e. via the corporate website or Fun Ambassador back



office); 5.) inclusion in product orders or reward payments; or, 6.) special mailings. The continuation of a Fun Ambassador's Tangerine.fun™ business, the acceptance of any rewards under the Agreement, or a Fun Ambassador's acceptance of reward payments constitutes acceptance of all amendments.

1.4 - Delays

Tangerine.fun™ shall not be responsible for processing complications, shipping delays, or failure to perform its obligations when performance is made commercially impracticable. This includes, without limitation, strikes, labor difficulties, technical difficulties, riots, war, fire, death, curtailment of a party's source of supply, or government decrees or orders.

1.5 - Policies and Provisions Severable

Should any provision of the Agreement, in its current form or as may be amended, be found to be invalid or unenforceable for any reason, the invalid portion of the provision shall be severed, and all remaining terms and provisions shall remain in full force and effect. The severed provision, or portion thereof, shall be reformed to reflect the purpose of the provision as closely as possible.

1.6 - Waiver

Failure by Tangerine.fun™ to exercise any right or power under the Agreement or to insist upon strict compliance by a Fun Ambassador with any obligation or provision of the Agreement shall not constitute a waiver of Tangerine.fun™'s right to Fun Ambassador compliance with the Agreement. No custom or practice of the parties that is at variance with the terms of the Agreement constitutes a waiver. A waiver by Tangerine.fun™ of any violation of any provision of the Agreement can be effectuated only in writing by an authorized officer of the Company. Tangerine.fun™'s written waiver of any breach by a Fun Ambassador shall not affect or impair Tangerine.fun™'s right to enforce any subsequent breach. A Tangerine.fun™ written waiver shall not affect the obligations of any other Fun Ambassador. Any delay or omission by Tangerine.fun™ to exercise any right arising from a breach shall not impair Tangerine.fun™'s rights as to any subsequent breach.

The existence of any claim or cause of action of a Fun Ambassador against Tangerine.fun™ shall not constitute a defense to Tangerine.fun™'s enforcement of any term or provision of the Agreement.

SECTION 2 - BECOMING A FUN AMBASSADOR

Fun Ambassadors are independent contractors of the Company who have been granted a non-exclusive authorization and license to sell Tangerine.fun™ products under the terms and conditions set forth by the Company. The company's acceptance of a Fun Ambassador Application does not constitute the sale of a franchise or membership.

2.1 - Independent Contractor Status

Fun Ambassadors are independent contractors and licensees, not franchise or business opportunity purchasers. The agreement between Tangerine.fun™ and its Fun



Ambassadors does not create an employer/employee relationship, agency, partnership, or joint venture between the Company and the Fun Ambassador. The Fun Ambassador shall not be treated as an employee for services or Federal or State tax purposes. All Fun Ambassadors are responsible for paying local, state, and federal taxes due from all compensation earned or awarded as a Company Fun Ambassador. The Fun Ambassador has no authority (expressed or implied) to bind the Company to any obligation. Each Fun Ambassador shall establish his or her goals, hours, and methods of sale so long as he or she complies with the terms of the Fun Ambassador Agreement, this Statement of Policy, and applicable laws.

2.2 - Application Requirements

To become a Tangerine.fun™ Fun Ambassador, each applicant must:

- 3.) Be of contractual age (usually 18) in the jurisdiction in which they reside;
- 4.) Reside in the United States or U.S. Territories or country that Tangerine.fun™ has officially announced is open for business;
- 5.) Provide a valid Social Security or Federal Tax ID number, required by federal law or country where Tangerine.fun™ is officially open for operation and as needed for each opened country's laws, for income reporting purposes and,
- 6.) Accurately complete and submit the online Fun Ambassador Application and Agreement to Tangerine.fun™ and agree to the company's terms and conditions, which further highlight a Fun Ambassador's obligations.
- 7.) Pay the Tangerine.fun™ Fun Ambassador Licensing fee (if any) renewed annually (when applicable) as specified in the Tangerine.fun™ Fun Ambassador Rewards plan.

Tangerine.fun™ reserves the right to accept or reject any Fun Ambassador Application and License Agreement for any reason or no reason.

2.3 - Applying as a Business Entity

A corporation, limited liability company (LLC), partnership, or trust (collectively referred to in this section as a "Business Entity") may apply to be a Tangerine.fun™ Fun Ambassador by completing an online Fun Ambassador Application and Licensing Agreement and paying the indicated Fun Ambassador License fee (if any) that renews annually (when applicable). All entity shareholders, partners, or trustees must be identified for Tangerine.fun™'s purposes. Such identity shall remain confidential unless all parties wish to be disclosed or Tangerine.fun™ is legally required by writ to divulge such information. All parties of interest in the entity applying are jointly and severally liable for any indebtedness or other obligation to Tangerine.fun™.

To prevent the circumvention of Section 3.25 (regarding transfers and assignments of Tangerine.fun™ business), if an additional partner, shareholder, or other business entity is added to a business entity, Tangerine.fun™ must be notified in writing before the immediate reward payment period closes. If the original Fun Ambassador wants to terminate his or her relationship with the Company, he or she must transfer or assign his or her business by Section 3.25. If this process is not followed, the business shall be



canceled upon the withdrawal of the original Fun Ambassador. Any pending reward payments will be sent to the original Fun Ambassador's recorded address. Please note that the modifications permitted within the scope of this paragraph *do not* include a change of Placement. Changes of Placement are addressed in Section 3.5.

Tangerine.fun™ may, at its discretion, require notarized documents before implementing any changes to a Tangerine.fun™ business. Please allow thirty (30) business days after receiving the request by Tangerine.fun™ for processing.

2.4 - Fun Ambassador Rewards

Once Tangerine.fun™ has accepted a Fun Ambassador Application and Licensing Agreement, all rewards in the Fun Ambassador Rewards Program and the Fun Ambassador Agreement are available to the new Fun Ambassador. These rewards include the right to:

- a.) Sell Tangerine.fun™ products;
- b.) Utilize Tangerine.fun™'s technology platform to promote and build a Tangerine.fun™ business;
- c.) Participate in the Tangerine.fun™ Fun Ambassador Rewards (receive commissions and reward payments, if eligible);
- d.) Enroll others as Guests (customers) or Fun Ambassadors into the Tangerine.fun™ business and build a sales and marketing organization and progress through the Tangerine.fun™ Fun Ambassador Rewards program;
- e.) Receive periodic Tangerine.fun™ communications and access to provided Tangerine.fun™ marketing materials;
- f.) Participate in Tangerine.fun™ support, training, motivational, and recognition functions upon payment of appropriate charges, if applicable; and,
- g.) Participate in promotional and incentive contests and programs Tangerine.fun™ provides for its Fun Ambassadors.

2.5 - Tangerine.fun™ License and Product Purchases

Tangerine.fun™ licenses its Fun Ambassadors to utilize proprietary technology programming for a licensing fee specified in the Tangerine.fun™ Fun Ambassador Rewards Plan. The License provides access to a personalized replicated website that provides the Fun Ambassador with an online sales and marketing presence. A virtual office is provided that allows a Fun Ambassador to track their business-building efforts and results. Also included is an online service portfolio consisting of digital sales aids and marketing techniques that assist the Fun Ambassador in building an independent sales and marketing organization. Fun Ambassadors may terminate their agreement at will under Section 10.4. No person is required to purchase Tangerine.fun™ products to become a Tangerine.fun™ Fun Ambassador. Tangerine.fun™ may offer products and other promotions that waive the initial annual license and renewal fees at its sole discretion. Product promotions that reduce or eliminate volume may also occur at Tangerine.fun™'s sole discretion.

2.6- Term and Renewal of Your Tangerine.fun™ Business

The Fun Ambassador Agreement and License term is one (1) year from its acceptance



by Tangerine.fun™ (subject to reclassification under Section 10 below). Fun Ambassadors must renew their Fun Ambassador Agreement each year by paying the Licensing fee specified in the Tangerine.fun™ Fun Ambassador Rewards Plan. Suppose the Fun Ambassador has not paid the licensing fee within 60 days after the current term of the Fun Ambassador Agreement expires. In that case, the Fun Ambassador will voluntarily terminate the Consultancy and the Fun Ambassador will be reclassified to Guest (customer) status.

SECTION 3 - OPERATING A TANGERINE.FUN™ BUSINESS

3.1 - Adherence to the Tangerine.fun™ Fun Ambassador Rewards Program

Fun Ambassadors shall adhere to the terms of the Tangerine.fun™ Fun Ambassador Rewards Program as outlined in official Tangerine.fun™ literature, incorporated by reference herein. Fun Ambassadors shall refrain from offering the Tangerine.fun™ opportunity through, or in combination with, any other system, program, or marketing method other than that expressly outlined in official Tangerine.fun™ literature. Fun Ambassadors shall not require or encourage other current or prospective Guests (customers) or Fun Ambassadors to participate in Tangerine.fun™ in any manner that varies from the program outlined in official Tangerine.fun™ literature. Fun Ambassadors shall not require or encourage other current or prospective Guests (customers) or Fun Ambassadors to execute any agreement or contract other than official Tangerine.fun™ agreements and contracts to become Tangerine.fun™ Fun Ambassador.

Fun Ambassadors shall not require or encourage other current or prospective Guests (customers) or Fun Ambassadors to purchase from, or pay to, any individual or other entity to participate in the Tangerine.fun™ Fun Ambassador Rewards Program other than those purchases or payments identified as recommended or required in official Tangerine.fun™ literature.

3.2 - Advertising

3.2.1 - General

All Fun Ambassadors shall safeguard and promote Tangerine.fun™'s good reputation and products. The marketing and promotion of Tangerine.fun™, the Tangerine.fun™ opportunity, the Fun Ambassador Rewards Program, and Tangerine.fun™ products shall be consistent with the public interest. They must avoid all discourteous, deceptive, misleading, unethical, or immoral conduct or practices.

Fun Ambassadors should use the sales tools and support materials produced by Tangerine.fun™ to promote both the products and the tremendous opportunity Tangerine.fun™ offers. Tangerine.fun™ has carefully designed its products, product labels, Fun Ambassador Rewards Program, and promotional materials to ensure that each aspect of Tangerine.fun™ is fair, truthful, substantiated, and complies with the vast and complex legal requirements of federal and state laws. Suppose Tangerine.fun™ Fun Ambassadors were to develop their own sales tools and promotional materials notwithstanding their integrity and good intentions. In that case, the likelihood that they would unintentionally violate any statutes or regulations affecting a Tangerine.fun™



business is almost inevitable. Although these violations may be relatively few, they would jeopardize the Tangerine.fun™ opportunity for all Fun Ambassadors.

Accordingly, Fun Ambassadors may only use literature, advertisements, sales tools, promotional materials, or Internet web pages created using the Company's preapproved electronic marketing system.

Fun Ambassadors may create and publish promotional materials for their independent business, provided these are submitted to Tangerine.fun™ Compliance for pre-approval before they can be used or made public. The request shall be denied unless the Fun Ambassador receives specific written approval to use such tools. All independently produced material must display the term Independent Fun Ambassador in a prominent position.

Tangerine.fun™ will not permit Fun Ambassadors to sell independently produced promotional materials (including websites) to other Tangerine.fun™ Fun Ambassadors. Therefore, Fun Ambassadors who receive authorization from Tangerine.fun™ to create their promotional materials may not sell such material to any other Tangerine.fun™ Fun Ambassador, whether in their marketing organization or not. Fun Ambassadors may make approved material available to their personally enrolled Fun Ambassadors only free of charge if they wish. Still, they may not charge other Tangerine.fun™ Fun Ambassadors for the material.

Tangerine.fun™ further reserves the right to rescind approval for any promotional materials, and Fun Ambassadors waive all claims for damages or remuneration arising from or relating to such rescission.

Each Fun Ambassador is responsible for being aware of, understanding, and abiding by the federal and local laws governing advertising, including, but not limited to, those United States federal regulations and rules posted by the FCC, FTC, and Food and Drug Administration (FDA).

3.2.2 - Fun Ambassador Web Sites

Should a Fun Ambassador want to use an Internet web page to promote their business, they may do so through the Company's official electronic marketing system, using official Tangerine.fun™ templates. Alternatively, Fun Ambassadors may develop their web pages; however, any Fun Ambassador who does so (a) must use the preapproved text of the Company's official web website and (b) may not supplement the content of their website with text from any source other than the Company.

Tangerine.fun™ reserves the right to revoke an Independent Fun Ambassador's License if the Fun Ambassador does not comply with the above requirements or otherwise violates any provision of this Statement of Policies.

3.2.3 - Social Media

In addition to meeting all other requirements specified in this Statement of Policies,



should a Fun Ambassador utilize any form of social media, including but not limited to blogs, Facebook, Twitter, LinkedIn, YouTube, or Pinterest, the Fun Ambassador agrees to each of the following:

- a.) Product transactions may occur on or through any social media site only when the selling price is at suggested retail pricing or higher.
- b.) Each Fun Ambassador must follow the terms of use of the social media site. If the social media site does not allow it for commercial activity, you must abide by its terms of use and all other site rules.
- c.) During the term of this Agreement and for 12 calendar months after that, a Fun Ambassador may not use any social media site on which they discuss or promote, or have discussed or promoted, the Tangerine.fun™ business or Tangerine.fun™'s products to solicit Tangerine.fun™ Fun Ambassadors directly or indirectly for a competing product or business opportunity. In furtherance of this provision, a Fun Ambassador shall not take any action that may reasonably be foreseen to result in drawing an inquiry from other Fun Ambassadors relating to the Fun Ambassador's other direct selling business activities. Violating this provision shall violate the non-solicitation provision in Section 3.10.1.
- d.) A Fun Ambassador may post or "pin" photographs of Tangerine.fun™ products on a social media site. Still, only photos provided by Tangerine.fun™ and downloaded from the Fun Ambassador's Back Office may be used to preserve Fun integrity.
- e.) Should a Fun Ambassador create a business profile page on any social media site that promotes or relates to Tangerine.fun™, its products, or opportunity, the business profile page must relate exclusively to the Fun Ambassador's Tangerine.fun™ business and Tangerine.fun™ products. The business profile page must indicate that it is a Tangerine.fun™ Independent Fun Ambassador operates it. If the Fun Ambassador's Tangerine.fun™ business is canceled for any reason or if the Fun Ambassador becomes inactive, the Fun Ambassador must deactivate the business profile page.

3.2.4 - Domain Names, Email Addresses, Vanity ID and Online Aliases

Fun Ambassadors may not use, register, or attempt to register "Tangerine.fun™" or any of Tangerine.fun™'s trade names, trademarks, service names, service marks, product names, the Company's name, or any derivative thereof, for any Internet domain name, email address, Vanity ID for use with Tangerine.fun™'s technology platform or online alias. Additionally, a Fun Ambassador cannot use or register domain names, email addresses, Vanity IDs, and online aliases that could cause confusion or be misleading or deceptive in that they cause individuals to believe or assume the communication is from or is the property of Tangerine.fun™.

If a Fun Ambassador violates this policy, the Fun Ambassador shall assign and transfer the domain name, email address, Vanity ID, social media handle or name, or online alias to the Company immediately upon the Company's demand. The Fun Ambassador shall be responsible for paying all fees and costs, including but not limited to attorney's fees and expenses and transfer costs, associated with the assignment and transfer. This remedy is in addition to, and not in place of, other remedies and disciplinary measures



that the Company may take under this Statement of Policies.

Fun Ambassadors wishing to use personal domain names to market their Tangerine.fun™ business may do so provided the domain name is compliant, as indicated herein. To safeguard the enrollment relationship, it is highly recommended that the domain point or redirect directly to the Fun Ambassador's replicating Tangerine.fun™ website.

3.2.5 - Online Classifieds

Fun Ambassadors may use online classifieds to inform the public about the Tangerine.fun™ business opportunity, provided the information is compliant as specified herein. The Fun Ambassador must be appropriately identified as a Tangerine.fun™ Independent Fun Ambassador. Products shall be offered online at the suggested retail price or higher.

3.2.6 - Online Auctions

Tangerine.fun™'s products and services shall not be sold for less than the suggested retail price on online auction sites, nor shall Fun Ambassadors enlist or knowingly allow a third party to sell Tangerine.fun™ products for less than the suggested retail price on any online auction site.

3.2.7 - Online Retailing

Fun Ambassadors shall not list or sell Tangerine.fun™ products on any online retail store or e-commerce site for less than the suggested retail price. Nor shall an Ambassador enlist or knowingly allow a third party to sell Tangerine.fun™ products on any online retail store or e-commerce site for less than the suggested retail price.

3.2.8 - Search Engine Marketing

Fun Ambassadors wishing to market Tangerine.fun™ in search engine marketing to drive traffic to their approved Independent Fun Ambassador websites (see Section 3.2.2 above) may do so, provided they do not use any of the Company's trade names or trademarks as search terms or keywords. Nor may any deceptive terms such as "direct site," "official site," "official Tangerine.fun™ website," etc. appear in any Fun Ambassador Enrolled links or ads that are displayed on any search result page. Again, any web presence must adequately identify the Fun Ambassador as a Tangerine.fun™ Independent Fun Ambassador.

3.2.9 - Trademarks and Copyrights

The name "Tangerine.fun™" and other names adopted by the Company are proprietary trade names, trademarks, and service marks of Tangerine.fun™. The Company grants each Fun Ambassador a limited license to use its trademarks and trade names in promotional media when the Fun Ambassador's License Agreement is in effect. Upon termination of a Fun Ambassador's License Agreement, his or her license shall immediately expire, and the Fun Ambassador shall immediately discontinue all use of the Company's trademarks and trade names. Under no circumstances may a Fun Ambassador use any of Tangerine.fun™'s trademarks or trade names in any email



address, website domain name, vanity ID, social media handle, social media name or address, or in any unapproved Sales Tools.

Tangerine.fun™ commonly puts on live and recorded events, cyber events, social media events, webinars, and telephone conference calls. Company executives, Independent Fun Ambassadors, and guests appear and speak during these events. The content of such events is copyrighted material owned exclusively by the Company. Fun Ambassadors may not record any Company functions for any reason, whether at a live event, a webinar, a cyber event, a conference call, or delivered through any other medium. In addition, the Company produced sales tools, technology platform dialogs, videos, audio, podcasts, and printed material that are also copyrighted. Fun Ambassadors shall not copy any such materials for personal or business use without the Company's written approval.

As an independent Fun Ambassador, you may use the Tangerine.fun™ name in the following manner:

Fun Ambassador's Name
Tangerine.fun™ Independent Fun Ambassador

Example:
Alice Smith
Tangerine.fun™ Independent Fun Ambassador

Fun Ambassadors may not, in whole or in part, use "Tangerine.fun™" or "Tangerine.fun™" in any form, whether in a team name, a tagline, an external website name, a personal website address, or extension, in an e-mail address, as a personal name, as a nickname, or in a vanity code for use with Tangerine.fun™'s technology platform. Additionally, a Fun Ambassador may only use the phrase *Tangerine.fun™ Independent Fun Ambassador* in telephone greetings or on an answering machine to separate the Fun Ambassador's independent Tangerine.fun™ business from Tangerine.fun™.

3.2.10 - Media and Media Inquiries

Fun Ambassadors must not attempt to respond to media inquiries regarding Tangerine.fun™, its products, or their independent Tangerine.fun™ business. All inquiries by any media must be immediately referred to Tangerine.fun™'s Marketing Department. This policy is designed to ensure accurate and consistent information and to conserve a proper public image.

3.2.11 - Unsolicited Communications

Unsolicited communications transpire: a.) without the recipient's prior express invitation or permission; or b.) when a Fun Ambassador has not established a business or personal relationship. The Federal Trade Commission (FTC) and the Federal Communications Commission (FCC) each have laws and regulations restricting unsolicited communication over the phone, by fax, via SMS, or email. Both federal agencies (as well as many states) have "do not call" anti-spamming regulations and laws.



Even inadvertent contact with someone listed on the federal “do not call” registry may violate the law and result in a significant penalty (up to \$11,000.00 per violation).

The Federal CAN-SPAM Act also regulates unsolicited communications, particularly unsolicited emails. Fun Ambassadors are responsible for understanding and adhering to all federal laws and regulations. The Federal CAN-SPAM Act includes that communications must:

- a.) disclose that the message is an advertisement or solicitation;
- b.) Not include deceptive or false information;
- c.) Include contact information;
- d.) Contain a functioning opt-out notice that advises the recipient that they may reply to the communication and request that future solicitations or correspondence not be sent to them;
- e.) All opt-out requests must be honored, whether received by phone, text, email, or regular mail. If a Fun Ambassador receives an opt-out request from a recipient, the Fun Ambassador must forward the request to the Company so that the Company can also remain compliant.

Tangerine.fun™ Fun Ambassadors must not use the name of Tangerine.fun™ in unsolicited communications like cold calling, faxing, emailing, or texting (including SMS messaging) broadcasts to unknown recipients. The term “unsolicited communication” includes the placing of one or more telephone calls, transmitting one or more faxes, sending one or more emails, texting one or more messages to an individual or entity to induce the purchase of a Tangerine.fun™ product, or to recruit them for the Tangerine.fun™ opportunity. “Cold contacts” made to prospective Guests (customers) or Fun Ambassadors that promote either Tangerine.fun™’s products or the Tangerine.fun™ opportunity constitute unsolicited communications and are prohibited. However, communication with a prospective Guest (customer) or Fun Ambassador (a “prospect”) is permissible under the following situations:

- a.) If the Fun Ambassador has an established business relationship with the prospect. An “established business relationship” is a relationship between a Fun Ambassador and a prospect based on the prospect’s purchase, rental, or lease of goods or services from the Fun Ambassador or a financial transaction between the prospect and the Fun Ambassador within the eighteen (18) months immediately preceding the date of the communication to induce the prospect’s purchase of a product or service;
- b.) The prospect’s inquiry or application regarding a product or service offered by the Fun Ambassador within the three (3) months immediately preceding the date of such communication;
- c.) If the Fun Ambassador receives written and signed permission from the prospect authorizing the Fun Ambassador to call, email, or text. The authorization must specify the telephone number(s) which the Fun Ambassador is authorized to call;
- d.) If the prospect is a family member, personal friend, or an acquaintance. An “acquaintance” is someone with whom you have at least a recent first-hand



relationship within the preceding three months. Bear in mind, however, that if Tangerine.fun™ is “card collecting” with everyone you meet and subsequently contacts them, the FTC may consider this a form of unsolicited communication not subject to this exemption. Thus, if you, Tangerine.fun™, are contacting “acquaintances,” you must make such contact occasionally only and not make this a routine practice.

Fun Ambassadors shall not use automatic telephone dialing systems, SMS mass texting services, or any related software, systems, or services relative to the operation of their Tangerine.fun™ businesses. Fun Ambassadors shall not initiate unsolicited outbound telephone calls, faxes, texts, or emails to any person delivering any pre-recorded message regarding or relating to the Tangerine.fun™ products, services, or opportunities.

By submitting a Fun Ambassador Agreement to Tangerine.fun™, applicants grant permission for Tangerine.fun™ to contact them by telephone, SMS, email, and fax to promote the sale of Tangerine.fun™ products and the Tangerine.fun™ opportunity.

Permission-based marketing practices prevent inadvertent violations by directing communications to those who have “given permission” (as defined by law) to receive Tangerine.fun™ communications about their product and opportunity. These practices also respect prospects' desires regarding their level of communication and engagement, if any, by providing simple ways to opt out that are posted prominently in the method of communication used.

3.2.12 - Telephone Directory Listings

Fun Ambassadors may list themselves as “Tangerine.fun™ Independent Fun Ambassadors” on the white or yellow pages of the telephone directory or with online directories under their name. No Fun Ambassador may place telephone or online directory display ads using Tangerine.fun™'s name or logo. Fun Ambassadors may not answer the phone by saying “Tangerine.fun™,” “Tangerine.fun™ Incorporated,” or in any other manner that would lead the caller to believe that they have reached the corporate offices of Tangerine.fun™. If a Fun Ambassador wishes to post their name in a telephone or online directory, the posting must be listed in the following format:

Fun Ambassador's Name
Tangerine.fun™ Independent Fun Ambassador

Example:
Alice Smith
Tangerine.fun™ Independent Fun Ambassador

3.3 - Cash Reward Buying Prohibited

Tangerine.fun™ strictly prohibits cash reward buying. “cash reward buying” includes a.) the enrollment of individuals or entities without their knowledge; b.) the fraudulent enrollment of an individual or entity as a Fun Ambassador or Guest (customer); c.) the



enrollment or attempted enrollment of non-existent individuals or entities as Fun Ambassadors or Guests (customers) ("phantoms"); d.) Purchasing Tangerine.fun™ products on behalf of another Fun Ambassador or Guest (customer) or under another Fun Ambassador's or Preferred Guest (customer)'s I.D. number to qualify for reward payments; e.) purchasing excessive amounts of goods that cannot reasonably be used or resold in a month; or f.) any other mechanism or artifice to qualify for rank advancement, incentives, prizes, commissions, or reward payments that bona fide product purchases by end-user consumers do not drive.

3.4 – Changes to a Tangerine.fun™ Business Entity

Each Fun Ambassador must immediately notify Tangerine.fun™ of all changes to the type of business entity they utilize in operating their businesses and the addition or removal of business associates. Due to federal income reporting requirements and the complications such changes can engender, all changes to a business entity shall be processed to become effective on January 1 of the following year.

3.5 - Change of Enroller

Maintaining the integrity of Enrollment is vital for the success of every Fun Ambassador and marketing organization. Accordingly, transferring a Tangerine.fun™ business from one Enroller to another is not permitted.

3.5.1 - Placement Change

A request for a change of placement may be submitted at any time without time restriction. The current listed Enroller must request the placement. A Fun Ambassador can only be moved inside the same Enroller's organization. Upon placement, a Fun Ambassador is placed on the date the change is made. A placement change is permanent, and the Fun Ambassador is not eligible for any additional change or move.

Placement changes are not permitted for guests (customers) and VIP guests (loyal customers). They remain with the originating enroller even when placement changes are made.

3.5.2 - Upline Approval

Suppose, for any reason, Tangerine.fun™ should ever consider a change in Enrollment or an additional change in Placement beyond the boundaries of 3.5 and 3.5.1. In that case, the Fun Ambassador seeking the change must obtain the written approval of their immediate Enroller and the signatures of the eight people in the Enroller's immediately preceding enrollment organization. Photocopied or facsimile signatures are not acceptable. All Fun Ambassador signatures must be notarized. The Fun Ambassador who requests the transfer must submit a fee of \$150.00 for administrative charges and data processing. Suppose the transferring Fun Ambassador also wants to move any of the Fun Ambassadors in their marketing organization. In that case, each Downline Fun Ambassador must also obtain permission as described and return it to Tangerine.fun™ with the \$150.00 change fee (i.e., the transferring Fun Ambassador and each Fun Ambassador in their marketing organization multiplied by \$150.00 is the cost to move a

Tangerine.fun™ business.) Downline Fun Ambassadors **will not** be moved with the transferring Fun Ambassador unless all the requirements of this paragraph are met. Transferring Fun Ambassadors must allow thirty (30) business days after receiving the required documentation by Tangerine.fun™ for processing and **verifying** change requests.

In situations wherein the appropriate placement change procedures have not been followed, and a downline organization has been developed in a second business created by a Fun Ambassador, Tangerine.fun™ reserves the sole and exclusive right to determine the final disposition of the Downline organization. Resolving conflicts over the proper placement of a Downline that has developed under an organization that has improperly switched placement is often extremely difficult. Therefore, **FUN AMBASSADORS WAIVE ALL CLAIMS AGAINST TANGERINE.FUN™ THAT RELATE TO OR ARISE FROM TANGERINE.FUN™'S DECISION REGARDING THE DISPOSITION OF ANY DOWNLINE ORGANIZATION THAT DEVELOPS BELOW AN ORGANIZATION THAT HAS IMPROPERLY CHANGED LINES OF PLACEMENT.**

The company will not move, reassign, or otherwise manipulate a Fun Ambassador's direct Downline except as provided in Section 3.5.2 or Sections 3.5.1, 3.5.3, or 10. No Upline can move, reassign, or otherwise manipulate a Fun Ambassador's direct downline. A direct downline is defined as all Fun ambassadors initially enrolled by the Fun ambassador and all Fun ambassadors descending from those enrollment lines.

3.5.3 - Cancellation and Re-application

A Fun Ambassador may legitimately change organizations by voluntarily canceling their Tangerine.fun™ business and remaining inactive (*i.e.*, no purchases of Tangerine.fun™ products for resale, no sales of Tangerine.fun™ products, no enrolling, no attendance at any Tangerine.fun™ functions, no participation in any other form of Fun Ambassador activity, or operation of any other Tangerine.fun™ business) for six (6) full calendar months. Following the six months of inactivity, the former Fun Ambassador may reapply under a new Enroller. However, the former Fun Ambassador's downline will be altered as follows:

If the above conditions are met for six consecutive months, the Fun Ambassador is then trimmed from the enrollment tree in the following manner:

- i. Fun Ambassador account is changed to Guest (customer), and they become a Guest (customer) of their enrollment Fun Ambassador;
- ii. All personal Guests (customers) of the trimmed Fun Ambassador now become Guests (customers) of the placement Fun Ambassador that the trimmed Fun Ambassador was placed under;
- iii. The organization of Fun Ambassadors initiated by a trimmed Fun Ambassador is transferred to the following Active Fun Ambassador up the enrollment organization that preceded the trimmed Fun Ambassador.

Tangerine.fun™ will consider waiving the six-month waiting period only under exceptional circumstances. Such requests for waiver must be submitted in writing and include diagrams of any proposed change.

3.6 - Unauthorized Claims and Actions

3.6.1 - Indemnification

Fun Ambassadors are fully responsible for all verbal and written statements regarding Tangerine.fun™ products and the Fun Ambassador Rewards Program, which are not expressly contained in official Tangerine.fun™ materials. This includes statements and representations made through all sources of communication media, whether person-to-person, in meetings, online, through Social Media, in print, or any other means of communication. Fun Ambassadors agree to indemnify Tangerine.fun™ and Tangerine.fun™'s directors, officers, employees, and agents and hold them harmless from any liability, including judgments, civil penalties, refunds, attorney fees, court costs, or lost business incurred by Tangerine.fun™ as a result of the Fun Ambassador's unauthorized representations or actions. This provision shall survive the termination of the Fun Ambassador Agreement.

3.6.2 - Product Claims

Except for information in official Tangerine.fun™ literature, Fun Ambassadors may not make any claims (including personal testimonials) about any therapeutic, curative, or beneficial properties of Tangerine.fun™'s products. No Fun Ambassador may make any claim or give the perception that Tangerine.fun™ products are helpful in the cure, treatment, diagnosis, mitigation, or prevention of any diseases. Such statements can be perceived as medical or drug claims. Such claims violate Tangerine.fun™ policies and potentially violate federal and state laws and regulations, including the federal Food, Drug, and Cosmetic Act and the Federal Trade Commission Act.

3.6.3 - Weight Loss Testimonials

If a Fun Ambassador makes a weight loss testimonial regarding Tangerine.fun™'s products, the Fun Ambassador must adhere to each of the following:

- a.) The Fun Ambassador making the testimonial must clearly and conspicuously disclose that they are a Tangerine.fun™ Independent Fun Ambassador;
- b.) The testimonial must be valid and accurate and must disclose all additional material information that impacted their weight loss (e.g., changes in lifestyle or exercise habits, use of diet pills, etc.);
- c.) The testimonial must clearly and conspicuously disclose the generally expected results for those on the Tangerine.fun™ program. The generally expected results are posted on the Tangerine.fun™ website, and,
- d.) No testimonial may be made relating to the use of the Company's products and their impact on any weight illness suffered by the individual making the testimonial, including but not limited to diabetes claims and cholesterol reduction claims.

3.6.4 - Fun Ambassador Rewards Program Claims

When presenting or discussing the Tangerine.fun™ Fun Ambassador Rewards Program, Fun Ambassadors must clarify to prospective Fun Ambassadors that financial success with Tangerine.fun™ requires commitment, effort, and skill in using

Tangerine.fun™'s technology platform. Conversely, Fun ambassadors must never represent the idea that one can be successful without diligently applying themselves. Examples of misrepresentations in this area include, but are not limited to:

- a.) It's a turnkey system;
- b.) The system will do the work for you;
- c.) get in, and your Downline will build through spillover;
- d.) join, and I will build your Downline for you;
- e.) The company does all the work for you;
- f.) You don't have to sell anything; or,
- g.) All you have to do is buy your products every month.

The above examples are improper representations of the Fun Ambassador Rewards Program. Fun Ambassadors mustn't make any representations that could lead a prospective Fun Ambassador to believe they can be successful as a Tangerine.fun™ Fun Ambassador without commitment, effort, and sales skills.

3.6.5 - Income Claims

Unlike most programs that are marketed as a secondary income opportunity where a participant is compensated based on how well they generate volume within the boundaries of a given structure, Tangerine.fun™ is a volume-based opportunity that rewards a participant on all productivity. In short, the financial strategy of the Tangerine.fun™ rewards program has to do with how much sales volume a participant generates, not how they do it within the confines of a structure.

This volume-based approach allows Tangerine.fun™ to target the payment they offer precisely for the required productivity. Of course, the more a participant produces, the more they make. With precise payments rather than percentages that must be applied against structured volume, there is no need to create income projections or income claims as prohibited by the FTC. In short, you meet the requirements; you make the compensation offered.

When presenting or discussing the Tangerine.fun™ opportunity or Fun Ambassador Rewards Program to a prospective Fun Ambassador, a Fun Ambassador must adhere to the approved marketing materials Tangerine.fun™ makes available. A Fun Ambassador may not make income projections, income claims, or disclose their Tangerine.fun™ income (including the showing of checks, earnings posted in their virtual office, copies of checks, bank statements, or tax records) unless at the time the presentation is made, the Fun Ambassador provides a current copy (updated annually) of the Tangerine.fun™ Income Disclosure Statement (IDS) to the person(s) to whom they are making the presentation.

3.6.6 - Income Disclosure Statement ("IDS")

Tangerine.fun™'s corporate ethics compel us to go above and beyond what is legally required to achieve best business practices. To this end, we have developed the Tangerine.fun™ Income Disclosure Statement ("IDS"). The Tangerine.fun™ IDS is



designed to convey truthful, timely, and comprehensive information regarding the income that Tangerine.fun™ Fun Ambassadors earn. To accomplish this objective, a copy of the IDS must be presented to a prospective Fun Ambassador (someone who is not a party to a current Tangerine.fun™ Fun Ambassador Agreement) anytime the Fun Ambassador Rewards Program is presented or discussed or if any income claim or earnings representation is made. Being a new opportunity, Tangerine.fun™ has a two-year grace period starting April 15, 2023, to generate an IDS. Meanwhile, the following statement serves as Tangerine.fun™'s official IDS: Currently, ***Tangerine.fun™ does not have sufficient data to report average Fun Ambassador earnings by title. Once available (updated annually), this information shall be made public and fully disclosed.***

The terms “income claim” and “earnings representation” (collectively “income claim”) include: 1.) statements of actual earnings; 2.) statements of projected earnings; 3.) statements of earnings ranges; 4.) income testimonials; 5.) lifestyle claims; and 6.) hypothetical claims.

A lifestyle income claim typically includes statements (or pictures) involving large homes, luxury cars, exotic vacations, or other items suggesting or implying wealth. They also consist of references to the achievement of one's dreams, having everything one always wanted, and are phrased in terms of “opportunity,” “possibility,” or “chance.” Claims such as, “My Tangerine.fun™ income exceeded my salary after six months in the business,” or “Our Tangerine.fun™ business has allowed my wife to come home and be a full-time mom” also fall within the purview of “lifestyle” claims.

A hypothetical income claim exists when you attempt to explain the Fun Ambassador Rewards Program operation using a hypothetical example. Certain assumptions are made regarding the: 1.) number of Fun Ambassadors enrolled; 2.) number of down-line Fun Ambassadors; 3.) average product volume per Fun Ambassador; and 4.) total organizational volume. Running these assumptions through the Fun Ambassador Rewards Program yields income figures that constitute income claims.

In any non-public meeting (e.g., a home meeting, one-on-one, regardless of venue) with a prospective Fun Ambassador or Fun Ambassadors in which the Fun Ambassador Rewards Program is discussed or any income claim is made, you must provide the prospect(s) with a copy of the IDS. In any meeting open to the public in which the Fun Ambassador Rewards Program is discussed or any income claim is made, you must provide every prospective Fun Ambassador with a copy of the IDS. You must display at least one 3-foot x 5-foot poster board in the front of the room in reasonable proximity to the presenter(s). In any meeting in which any type of video display is utilized (e.g., monitor, television, projector, etc.), a slide of the IDS must be displayed continuously throughout any discussion of the Fun Ambassador Rewards Program or making an income claim.

Copies of the IDS may be printed or downloaded from the corporate website without charge.

A Fun Ambassador who develops sales aids and tools (as provided in Section 3.2.1 above) in which the Fun Ambassador Rewards Program or income claims are present must incorporate the most current IDS into each such sales aid or tool before submission to the Company for review.

3.7 - Repackaging and Re-Labeling Prohibited

Tangerine.fun™ products may only be sold in their original packaging. Fun Ambassadors may not repackage, re-label, or alter the labels on Tangerine.fun™ products. Tampering with labels/packaging could violate federal and state laws and may result in civil or criminal liability. Fun Ambassadors may affix a personalized sticker with the Fun Ambassador's personal/contact information to each product or product container if this is done without removing existing labels or covering any text, graphics, or other material on the product label.

3.8 - Commercial Outlets

Fun Ambassadors may sell Tangerine.fun™ products from a commercial outlet and display or sell Tangerine.fun™ products or literature in any retail establishment for no less than the Suggested Retail Price. Online auction and sales facilitation websites, including but not limited to eBay and Amazon, constitute Commercial Outlets and may be used to sell Tangerine.fun™ products for no less than the Suggested Retail Price. Tangerine.fun™'s technology platform is unavailable as a resource for sales generated by massive retailers outside the Tangerine.fun™ system. Furthermore, given that the sale takes place outside of the Tangerine.fun™ system, all returns must be processed by the retail establishment in conjunction with the supplying Fun Ambassador and in compliance with this Statement of Policy.

3.8.1- Personal Services

Displaying, promoting, and selling (retail included) Tangerine.fun™'s technology platform, Tangerine.fun™ literature, and products in service-oriented establishments that function by appointment only are permitted. Tangerine.fun™'s technology platform may facilitate processing such Guest (customer) purchases.

3.9 - Trade Shows, Expositions, and Other Sales Forums

Fun Ambassadors may display, promote Tangerine.fun™'s technology platform, and sell Tangerine.fun™ products at trade shows, professional expositions, swap meets, garage sales, flea markets, or farmer's markets.

3.10 - Conflicts of Interest

The parties agree that any violation of these Conflicts of Interest policies shall cause Tangerine.fun™ irreparable harm for which there is no adequate remedy at law and that such harm will outweigh any injury to the acting Fun Ambassador should injunctive relief be granted to the Company. Tangerine.fun™ shall, therefore, be entitled to immediate and permanent equitable relief to prevent further policy violations.

3.10.1 - Non-Solicitation



Tangerine.fun™ Fun Ambassadors can participate in other marketing business ventures or marketing opportunities. However, during this Agreement, Fun Ambassadors may not directly or indirectly recruit other Tangerine.fun™ Fun Ambassadors or Guests (customers) for any other marketing business or activity.

Following the cancellation of a Fun Ambassador's Independent Fun Ambassador Agreement, and for twelve calendar months after that, except for a Fun Ambassador who is personally Enrolled by the former Fun Ambassador, a former Fun Ambassador may not Recruit any Tangerine.fun™ Fun Ambassador or Preferred Guest (customer) for a competing marketing business. Fun Ambassadors and the Company recognize that because competing marketing companies conduct business through networks of independent contractors dispersed globally, and such business is commonly conducted via the internet and telephone, any effort to limit the geographic scope of this non-solicitation provision narrowly would render it wholly ineffective. Therefore, Fun Ambassadors and Tangerine.fun™ agree that this non-solicitation provision shall apply to all markets where Tangerine.fun™ conducts business.

The term "Recruit" means the actual or attempted solicitation, enrollment, encouragement, or effort to influence in any other way, either directly, indirectly, or through a third party, another Tangerine.fun™ Fun Ambassador or Guest (customer) to enroll or participate in another Omnichannel Marketing, Network Marketing, Affiliate Marketing or Direct Sales opportunity. The conduct described in the preceding sentence constitutes recruiting, even if the Fun Ambassador's actions are in response to an inquiry made by another Fun Ambassador or Guest (customer).

3.10.2 - Fun Ambassador Participation in Competing Programs/Opportunities

Suppose a Fun Ambassador is enrolled in other non-Tangerine.fun™ sales and marketing programs/opportunities. In that case, it is the responsibility of the Fun Ambassador to ensure that the Tangerine.fun™ business is operated entirely separately and apart from any other program. To this end, the following must be adhered to:

- a.) Fun Ambassadors must not sell, or attempt to sell, any competing non-Tangerine.fun™ programs, products, or services to Tangerine.fun™ Guests (customers) or Fun Ambassadors. Any program, product, or service in the same generic categories as Tangerine.fun™ products or services is deemed to be competing, regardless of differences in cost, quality, or other distinguishing factors. Any exception to this rule, based on extraordinary circumstances, must be granted in writing by Tangerine.fun™ Compliance;
- b.) Fun Ambassadors shall not display Tangerine.fun™ promotional material, sales aids, or products with or in the exact location (physical or virtual) as any non-Tangerine.fun™ promotional material or sales aids, products, or services;
- c.) Fun Ambassadors shall not offer the Tangerine.fun™ opportunity or products to prospective or existing Guests (customers) or Fun Ambassadors in conjunction with any non-Tangerine.fun™ program, opportunity, product, or service; and,
- d.) Fun Ambassadors may not offer any non-Tangerine.fun™ opportunity, products, services, or opportunity at any Tangerine.fun™-related meeting, seminar, or

3.10.3 – Confidential Information

Confidential Information includes, but is not limited to, the identities of Tangerine.fun™ VIP Guests (customers) and Fun Ambassadors, the contact information of Tangerine.fun™ VIP Guests (customers) and Fun Ambassadors, Fun Ambassadors' Personal and Group Volumes, and Fun Ambassador rank and achievement levels. Confidential Information may be available to Fun Ambassadors in their respective Office portal. Fun Ambassador access to such Confidential Information is password protected, and such Confidential Information constitutes proprietary business trade secrets belonging to Tangerine.fun™. Such Confidential Information is provided to Fun Ambassadors in strictest confidence. It is made available to Fun ambassadors to assist them in working with their respective marketing organizations to develop their Tangerine.fun™ business. Each Fun Ambassador and Tangerine.fun™ agree that, but for this agreement of confidentiality and nondisclosure, Tangerine.fun™ would not provide Confidential Information to the Fun Ambassador.

To protect Confidential Information, a Fun Ambassador shall not, on his or her behalf or on behalf of any other person, partnership, association, corporation, or other entity:

- a.) Directly or indirectly disclose any Confidential Information to any third party;
- b.) Directly or indirectly disclose the password or other access code to their back office;
- c.) Use any Confidential Information to compete with Tangerine.fun™ or for any purpose other than promoting their Tangerine.fun™ business; or,
- d.) Recruit or solicit any Fun Ambassador or VIP Guest (loyalty customer) of Tangerine.fun™ listed on any report or in the Fun Ambassador's Back-Office, or in any manner attempt to influence or induce any Fun Ambassador or Guest (customer) of Tangerine.fun™, to alter their business relationship with Tangerine.fun™.

Upon demand by the Company, any current or former Fun Ambassador will return any original and all copies of any Confidential Information to the Company (whether printed or in digital format).

3.11 - Targeting a Competitor's Sales Force

Tangerine.fun™ does not condone Fun Ambassadors specifically or consciously targeting the sales force of a competing company to sell Tangerine.fun™ products or to become Fun Ambassadors for Tangerine.fun™, nor does Tangerine.fun™ condone Fun Ambassador's solicitation or enticement of Fun Ambassadors of the sales force of another direct sales company to violate the terms of their contract with such other company. Should a Fun ambassador engage in such activity, the Fun ambassador bears the risk of being sued by another direct sales company. Suppose any lawsuit, arbitration, or mediation is brought against a Fun Ambassador alleging that they engaged in inappropriate recruiting activity of a company's sales force or Guests (customers). In that case, Tangerine.fun™ will not pay any of the Fun Ambassador's defense costs or legal



fees, nor will Tangerine.fun™ indemnify the Fun Ambassador for any judgment, award, or settlement. Should the third party bring or threaten legal action against Tangerine.fun™ based on the conduct of the Fun Ambassador, the Fun Ambassador agrees that it shall indemnify Tangerine.fun™ for all judgments, settlements, payments of any other nature, litigation costs, and attorney's fees that Tangerine.fun™ incurs about such legal action or threat of legal action.

3.12 - Cross-Enrolling

Actual or attempted cross-enrolling is strictly prohibited. "Cross enrolling" is defined as the enrollment of an individual who is already a Tangerine.fun™ Guest (customer) or an Individual/entity that already has a current Independent Fun Ambassador License Agreement on file with Tangerine.fun™ or who has had such an agreement within the preceding six calendar months, within a different line of Enrollment. Using a spouse's or relative's name, trade names, DBAs, assumed names, corporations, partnerships, trusts, federal ID numbers, fictitious ID numbers, any strawman, or other artifice to circumvent this policy is prohibited. Fun Ambassadors shall not demean, discredit, or defame other Tangerine.fun™ Fun Ambassadors to entice another Fun Ambassador to become part of their marketing organization. This policy shall not prohibit the transfer of a Tangerine.fun™ business by Section 3.25.

If cross-enrolling is discovered, it must be brought to the Company's attention immediately. Tangerine.fun™ may take disciplinary action against the Fun Ambassador who changed organizations and those who encouraged or participated in the cross-enrolling. Tangerine.fun™ may also move all or part of the offending Fun Ambassador's down-line to its original down-line organization if the Company deems it equitable and feasible. However, Tangerine.fun™ is under no obligation to move the Cross Enrolled Fun Ambassador's down-line organization, and the ultimate disposition of the organization remains within the sole discretion of Tangerine.fun™. **Fun Ambassadors waive all claims and causes of action against Tangerine.fun™ arising from or relating to the disposition of a Cross Enrolled Fun Ambassador's down-line organization.**

3.13 - Errors or Questions

Suppose a Fun Ambassador has questions about or believes any errors have been made regarding reward payments, organization lists, enrollments, Downline Activity Reports, or charges. In that case, the Fun Ambassador must notify Tangerine.fun™ in writing within thirty (30) days of the date of the purported error or incident in question. Tangerine.fun™ will not be responsible for any errors, omissions, or problems not reported to the Company within thirty (30) days.

3.14 - Governmental Approval or Endorsement

Neither federal nor state regulatory agencies or officials approve or endorse any sales and marketing companies or programs utilizing the services of Independent Contractors. Therefore, Fun Ambassadors shall not represent or imply that Tangerine.fun™ or its Fun Ambassador Rewards Program have been "approved," "endorsed," or otherwise sanctioned by any government agency.

All Fun Ambassadors are required to provide their Social Security Number or a Federal Employer Identification Number to Tangerine.fun™ to receive compensation. Tangerine.fun™ uses this information for income reporting purposes only. Upon enrollment, the Company will provide a unique Fun Ambassador Identification Number to the Fun Ambassador by which they will be identified. This number will be used to place orders and track reward payments.

Under its right of contract, Tangerine.fun™ retains the right to revoke a Fun Ambassador's License who does not provide a valid Social Security Number or Federal Employer Identification Number, and any earnings will be forfeited.

3.16 - Income Taxes

Each Fun Ambassador is responsible for paying local, state, and federal taxes on any income generated as an Independent Fun Ambassador. If a Tangerine.fun™ business is tax-exempt, the Federal tax identification number must be provided to Tangerine.fun™. Every year, as required by law, Tangerine.fun™ will provide an IRS Form 1099 MISC (Non-employee Compensation) earnings statement to each U.S. resident who: 1.) has earnings over the annual minimum as established by the Internal Revenue Service in the previous calendar year, or 2.) made purchases in the last calendar year over \$5,000.

Tangerine.fun™ cannot provide Fun Ambassadors with personal tax advice. They should consult their tax accountant, attorney, or other tax professional.

3.17 - Insurance

Fun Ambassadors may wish to arrange insurance coverage for their business. Typically, a homeowner's insurance policy does not cover business-related injuries or the theft of or damage to inventory or equipment. Fun Ambassadors should contact their insurance agent to protect their business property. This can often be accomplished with a simple "Business Pursuit" endorsement attached to your present homeowner's policy; however, Fun Ambassadors are encouraged to seek the advice of insurance professionals to meet their needs and interests.

3.18 - International Marketing

Because of critical legal and tax considerations, Tangerine.fun™ must limit the resale of Tangerine.fun™ products and the presentation of the Tangerine.fun™ business to prospective Guests (customers) and Fun Ambassadors located within the United States and U.S. Territories and those other countries that the Company has announced are officially opened for business. Moreover, allowing a few Fun Ambassadors to conduct business in markets not yet opened by Tangerine.fun™ would violate the concept of affording every Fun Ambassador the equal opportunity to expand internationally. Fair play is one of Tangerine.fun™'s core values.

Tangerine.fun™ shall hold Fun Ambassadors personally liable for losses related to illegal business activities in unauthorized markets. Fun Ambassadors agree to indemnify Tangerine.fun™ and Tangerine.fun™'s directors, officers, employees, and agents and hold



them harmless from all liability, including judgments, civil penalties, refunds, attorney fees, court costs, or lost business incurred by Tangerine.fun™ as a result of a Fun Ambassador's unauthorized violation of this policy. This provision shall survive the termination of the Fun Ambassador Agreement.

Accordingly, Fun Ambassadors are authorized to sell Tangerine.fun™ products and enroll Guests (customers) or Fun Ambassadors only in the countries where Tangerine.fun™ is licensed to conduct business, as announced in official Company literature. Tangerine.fun™ products or sales aids cannot be shipped into or sold in any foreign country. Fun Ambassadors may sell, give, transfer, or distribute Tangerine.fun™ products or sales aids only in their home country. In addition, no Fun Ambassador may, in any unauthorized country: a.) conduct sales, enrollment, or training meetings; b.) enroll or attempt to enroll potential Guests (customers) or Fun Ambassadors; or c.) conduct any other activity for selling Tangerine.fun™ products, establishing a marketing organization, or promoting the Tangerine.fun™ opportunity. Fun Ambassadors understand that conducting any pre-launch activity for business in countries not officially opened by Tangerine.fun™ is against company policy and may be illegal in some countries.

3.19 - Inventory Loading

Fun Ambassadors must never purchase more products than they can reasonably use or sell to retail Guests (customers) in a month and must not influence or attempt to influence any other Fun Ambassador to buy more products than they can reasonably use or sell to retail Guests (customers) in a month. To protect new Fun ambassadors, initial orders may not exceed \$1,500.

By placing additional orders, Fun Ambassadors certify that at least 70% of their previously purchased inventory has been sold or consumed. Fun Ambassadors may be asked to verify retail sales, and the company reserves the right to decline a Fun Ambassador's orders if retail sales verification cannot be confirmed.

3.20 - Adherence to Laws and Ordinances

Fun Ambassadors shall comply with all federal, state, and local laws and regulations in the conduct of their businesses. Many cities and counties have laws regulating certain home-based businesses. In most cases, these ordinances do not apply to Fun Ambassadors because of the nature of their business. However, Fun Ambassadors must obey those laws that do apply to them. If a city or county official tells a Fun Ambassador that an ordinance applies to him or her, the Fun Ambassador shall be polite and cooperative and immediately send a copy to the Compliance Department of Tangerine.fun™.

3.21 - Minors

A person recognized as a minor in their state of residence may not be a Tangerine.fun™ Fun Ambassador. Fun Ambassadors shall not enroll or recruit minors into the Tangerine.fun™ program.

3.22 - Position Holder Restrictions



In one Tangerine.fun™ business, an individual may operate or have an ownership interest, legal or equitable, as a sole proprietorship, partner, shareholder, trustee, or beneficiary.

A Fun Ambassador may not have a simultaneous beneficial interest or participate in more than one Tangerine.fun™ business without the company's written consent. A beneficial interest includes but is not limited to any ownership, interest, equitable interest, or any rights to present or future rewards, financial or otherwise unless otherwise approved in writing by the company. A Fun Ambassador shall not have an ownership interest in, operational, or management control of, or derive any rewards directly or indirectly from any subsequent ownership, not in the same Enrollment line as the individual's initial business center.

Husbands, wives, or common-law couples (collectively "spouses") who wish to maintain separate Tangerine.fun™ business centers may do so. Still, they must join the same enrollment line as their spouse and be directly enrolled through the original enrollment. Change of the Original controller is not permitted. The actions of one spouse will be attributed to both spouses and will result in disciplinary action against both spouses. Once enrolled, a spouse may not be moved.

3.23 - Actions of Household Fun Ambassadors or Associated Individuals

If any member of a Fun Ambassador's immediate household engages in any activity which, if performed by the Fun Ambassador, would violate any provision of the Agreement, such activity will be deemed a violation by the Fun Ambassador, and Tangerine.fun™ may take disciplinary action under this Statement of Policies against the Fun Ambassador. Similarly, suppose any partner, shareholder, Fun Ambassador, or other individual having ownership or management capacity (collectively "Associated Individual") in a corporation, partnership, LLC, trust, or other entity (collectively "Business Entity") violates the Agreement, such action(s) will be deemed a violation by the Business Entity and each Affiliated Individual. In that case, Tangerine.fun™ may take disciplinary action jointly and severally against the Business Entity and each Associated Individual.

3.24 - Requests for Records

Any request from a Fun Ambassador for copies of invoices, applications, Downline activity reports, or other records will require a fee of \$1.00 per page per copy. This fee covers the expense of mailing and the time needed to research files and make copies of the records.

3.25 - Sale, Transfer, or Assignment of Tangerine.fun™ Business

Although a Tangerine.fun™ business is a privately owned, independently operated business, the sale, transfer, or assignment of a Tangerine.fun™ business, and the sale, transfer, or assignment of an interest in a Business Entity that owns or operates a Tangerine.fun™ business, is subject to certain limitations. Suppose a Fun Ambassador wishes to sell their Tangerine.fun™ business or interest in a Business Entity that owns or operates a Tangerine.fun™ business. In that case, the following criteria must be met:



- a.) Protection of the existing line of Enrollment must always be maintained so that the Tangerine.fun™ business continues to operate in that line of Enrollment;
- b.) The buyer or transferee must become a qualified Tangerine.fun™ Fun Ambassador. If the buyer is an active Tangerine.fun™ Fun Ambassador, they must first terminate their Tangerine.fun™ business and wait six calendar months before acquiring any interest in a different Tangerine.fun™ business;
- c.) Before the sale, transfer, or assignment can be finalized and approved by Tangerine.fun™, any debt obligations the selling Fun Ambassador has with Tangerine.fun™ must be satisfied;
- d.) The selling Fun Ambassador must be in good standing and not in violation of any of the terms of the Agreement to be eligible to sell, transfer, or assign a Tangerine.fun™ business; and,
- e.) Tangerine.fun™ must approve any sale or transfer in writing.

Before selling a Tangerine.fun™ business, the selling Fun Ambassador must notify Tangerine.fun™'s Compliance Department in writing of their intent to sell. Again, no changes in line of Enrollment can result from the sale or transfer of a Tangerine.fun™ business.

3.26 - Separation of a Tangerine.fun™ Business

Tangerine.fun™ Fun Ambassadors sometimes operate their Tangerine.fun™ businesses as husband-wife partnerships, regular partnerships, corporations, or trusts. When a marriage may end in divorce, or a corporation, partnership, or trust (the latter three entities are collectively referred to herein as “entities”) may dissolve, arrangements must be made to assure that any separation or division of the business is accomplished so as not to adversely affect the interests and income of other businesses up or down the line of Enrollment. If the separating parties fail to promptly provide for the best interests of other Fun Ambassadors and the Company, Tangerine.fun™ will involuntarily terminate the Fun Ambassador Agreement.

During the divorce or entity dissolution process, the parties must adopt one of the following methods of operation:

- a.) One of the parties may, with the consent of the other(s), operate the Tangerine.fun™ business under an assignment in writing whereby the relinquishing spouse, shareholders, partners, or trustees authorize Tangerine.fun™ to deal directly and solely with the other spouse or non-relinquishing shareholder, partner or trustee; or,
- b.) The parties may continue to operate the Tangerine.fun™ business jointly on a “business-as-usual” basis; after that, all compensation paid by Tangerine.fun™ will be paid according to the status quo before the divorce filing or dissolution proceedings. This is the default procedure if the parties do not agree on the format set forth above.

Under no circumstances will the Downline Organization of divorcing spouses or a dissolving business entity be divided. Similarly, Tangerine.fun™ will not split commission



and reward payment checks between divorcing spouses or Fun Ambassadors of dissolving entities. Tangerine.fun™ will recognize only one Downline Organization and issue only one commission check per Tangerine.fun™ business per monthly commission cycle. Commission checks shall always be issued to the same individual or entity. If parties to a divorce or dissolution proceeding cannot resolve a dispute over the disposition of reward payments and business ownership in a timely fashion as determined by the Company, the Fun Ambassador Agreement and License shall be involuntarily canceled/revoked.

Suppose a former spouse has completely relinquished all rights in the original Tangerine.fun™ business under a divorce. In that case, they can enroll under any chosen enroller without waiting six calendar months. In the case of business entity dissolutions, the former partner, shareholder, Fun Ambassador, or other entity Fun Ambassador who retains no interest in the business must wait six calendar months from the date of the final dissolution before re-enrolling as a Fun Ambassador. In either case, however, the former spouse or business Fun Ambassador shall have no rights to any Fun Ambassadors in their former organization or to any former retail Guest (customer). They must develop the new business in the same manner as would any other new Fun Ambassador.

3.27 - Enrolling

All active Fun Ambassadors in good standing can enroll others into Tangerine.fun™. Each prospective Guest (customer) or Fun Ambassador has the ultimate right to choose their own Enroller. Suppose two Fun Ambassadors claim to be the Enroller of the same new Fun Ambassador or Guest (customer). In that case, the Company shall regard the first application received by the Company as controlling.

When sponsoring a new Fun Ambassador through the online enrollment process, the Sponsor may assist the new applicant in filling out the enrollment materials. However, the applicant must personally review and agree to the online application and agreement, Tangerine.fun™'s Statement of Policies, and the Tangerine.fun™ Fun Ambassador Rewards Program. The Sponsor may not fill out the online application and agreement on behalf of the applicant, nor may they agree to these materials on behalf of the applicant.

3.28 - Succession

Upon the death or incapacitation of a Fun Ambassador, their business may be passed to their heirs. Appropriate legal documentation, as described in sections 3.28.1 and 3.28.2, must be submitted to the Company to ensure proper transfer. Accordingly, a Fun Ambassador should consult an attorney to assist them in preparing a will or other testamentary instrument. Whenever a will or other testamentary process transfers a Tangerine.fun™ business, the beneficiary acquires the right to collect all reward and reward payments of the deceased Fun Ambassador's marketing organization, provided the following qualifications are met. The successor(s) must:

- a.) Execute a Fun Ambassador Agreement;
- b.) Comply with the terms and provisions of the Tangerine.fun™ Independent Fun Ambassador License Agreement; and



c.) Meet all the qualifications for the deceased Fun Ambassador's status.

Earnings of a Tangerine.fun™ business transferred under this section will be deposited in the deceased's eWallet if the device is a single recipient. The devisee must provide Tangerine.fun™ with an "address of record" to which any 1099 will be sent as warranted. If the business is bequeathed to joint devisees, they must form a business entity and acquire a federal taxpayer Identification number. Tangerine.fun™ will issue all earnings and one 1099 to the business entity as warranted.

3.28.1 - Transfer Upon Death of a Fun Ambassador

To affect a testamentary transfer of a Tangerine.fun™ business, the executor of the estate must provide the following to Tangerine.fun™: 1.) an original death certificate; 2.) certified letters testamentary or a letter of administration appropriating an executor; and 3.) written instructions from the authorized executor to Tangerine.fun™ specifying to whom the business and income should be transferred.

3.28.2 - Transfer Upon Incapacitation of a Fun Ambassador

To effectuate a transfer of a Tangerine.fun™ business because of incapacity, the successor must provide the following to Tangerine.fun™: 1.) a notarized copy of an appointment as trustee or conservator; 2.) a notarized copy of the trust document or other documentation establishing the trustee's right to administer the Tangerine.fun™ business; and 3.) a completed Fun Ambassador Agreement executed by the trustee or conservator.

3.29 – Office Portal Access

Tangerine.fun™ makes online office portals available to its Fun Ambassadors. Office portals provide Fun Ambassadors with access to confidential and proprietary information that may be used solely and exclusively to promote the development of a Fun Ambassador's Tangerine.fun™ business and increase sales of Tangerine.fun™ products. However, access to an office portal is a privilege, not a right. Tangerine.fun™ reserves the right to deny Fun Ambassadors access to the office portal at its sole discretion.

SECTION 4 - RESPONSIBILITIES OF FUN AMBASSADORS

4.1 - Change of Address, Telephone, and E-Mail Addresses

It is critically vital that Tangerine.fun™'s records are always kept current to ensure timely delivery of products, support materials, and commission checks. Street addresses are required for shipping. Fun Ambassadors planning to change their e-mail address or move must send their new address and telephone number(s) to Tangerine.fun™'s Corporate Offices to the attention of Guest (customer) Care. Two weeks advance notice must be provided to Tangerine.fun™ to guarantee proper delivery regarding all changes.

4.2 - Ongoing Training and Development Obligations

Any Fun Ambassador who enrolls another Fun Ambassador into Tangerine.fun™ must perform a bona fide assistance and training function to ensure that their Downline is properly operating their Tangerine.fun™ business. Fun Ambassadors must have ongoing



contact and communication with the Fun Ambassadors in their Downline Organizations. Examples of such contact and communication may include, but are not limited to, personal meetings, telephone contact, voice mail, electronic mail, and the accompaniment of Downline Fun Ambassadors to Tangerine.fun™ meetings, training sessions, and other functions. Upline Fun Ambassadors are also responsible for motivating and training new Fun Ambassadors in Tangerine.fun™ product knowledge, effective sales techniques, the Tangerine.fun™ Fun Ambassador Rewards Program, and compliance with this Statement of Policies. However, communication with and training down-line Fun Ambassadors must not violate Section 3.2 (regarding the development of Fun Ambassador-produced sales aids and promotional materials).

Fun Ambassadors should monitor the Fun Ambassadors in their Downline Organizations to guard against Downline Fun Ambassadors making improper product or business claims or engaging in any illegal or inappropriate conduct.

As Fun ambassadors progress through the various levels of leadership, they will become more experienced in sales techniques, gain product knowledge, and understand the Tangerine.fun™ program. They will be called upon to share this knowledge with less experienced Fun Ambassadors within their organization.

Regardless of their achievement level, Fun Ambassadors must personally promote sales by generating new Guests (customers) and servicing their existing Guests (customers).

4.3 - Non-Disparagement

Tangerine.fun™ wants to provide its independent Fun Ambassadors with the best products, Fun Ambassador Rewards Program, and services in the industry. Accordingly, we value your constructive criticisms and comments. All such comments should be submitted in writing to the Compliance Department.

While Tangerine.fun™ welcomes constructive input, negative comments and remarks made in the field by Fun Ambassadors about the Company, its products, or the Fun Ambassador Rewards Program serve no purpose other than to sour the enthusiasm of other Tangerine.fun™ Fun Ambassadors. For this reason, and to set the proper example for their Downline, Fun Ambassadors must not disparage, demean, or make negative remarks about Tangerine.fun™, other Tangerine.fun™ Fun Ambassadors, Tangerine.fun™'s products, the Fun Ambassador Rewards Program, or Tangerine.fun™'s directors, officers, or employees.

Complaints and concerns about Tangerine.fun™ should be directed to the Compliance Department. Disputes or disagreements between any Fun Ambassador and Tangerine.fun™ shall be resolved through the dispute resolution process outlined in this License Agreement. The company and Fun Ambassadors agree expressly not to demean, discredit, disparage, or criticize one another on the internet or any other public forum.

4.4 - Providing Documentation to Applicants

Fun Ambassadors must provide the most current version of the Statement of Policies and the Fun Ambassador Rewards Program to individuals enrolling to become Fun



Ambassadors before the applicant signs a Fun Ambassador License Agreement or ensure they have online access to these materials. Additional copies of the Statement of Policies can be downloaded from Tangerine.fun™'s website.

4.5 - Reporting Policy Violations

Fun Ambassadors observing a Policy violation by another Fun Ambassador should submit a written report directly to the attention of the Tangerine.fun™ Compliance Department. The report should include details of the incidents, such as dates, number of occurrences, persons involved, and any supporting documentation.

SECTION 5 - SALES REQUIREMENTS

5.1 - Product Sales

The Tangerine.fun™ Fun Ambassador Rewards Program is based on selling Tangerine.fun™ products to end consumers. Fun Ambassadors must fulfill personal and organizational (team) sales requirements (as well as meet other responsibilities outlined in the Agreement) to be eligible for reward payments and advancement to higher levels of achievement. The following sales requirements must be satisfied for Fun Ambassadors to be eligible for reward payments:

- a.) Fun Ambassadors must satisfy the Personal Reward Volume and Team (organizational) Reward Volume requirements to fulfill the requirements associated with their title as specified in the Tangerine.fun™ Fun Ambassador Rewards Program. Personal Reward Volume includes purchases made by the Fun Ambassador and purchases made by the Fun Ambassador's Guests (customers). Team Reward Volume shall consist of the total Qualifying Volume of all Fun Ambassadors in a marketing organization plus the Fun Ambassador's Personal Rewards Volume;
- b.) At least 70% of a Fun Ambassador's total monthly Personal Reward Volume must be sold to product consumers; and,
- c.) Tangerine.fun™ recommends that Fun ambassadors service at least three to five retail guests (customers) during each monthly (calendar month) qualification period.

5.2 - No Territory Restrictions

There are no exclusive territories granted to anyone. No franchise fees are required.

5.3 - Sales Receipts

All Fun Ambassadors must provide retail Guests (customers) who do not purchase directly from Tangerine.fun™ with two copies of an official sales receipt at the time of sale. Sales receipts must set forth the no-questions-asked, 72-hour cooling-off period that allows a Guest to cancel at will and is required by federal law (see Section 7). Fun Ambassadors must orally inform the buyer of their cancellation rights.



Tangerine.fun™ further offers a sixty-day guest (customer) satisfaction guarantee that the Fun ambassador must honor. Fun Ambassadors must maintain all retail sales receipts for two years and furnish them to Tangerine.fun™ at the Company's request. Tangerine.fun™ will maintain records documenting purchases made by Fun Ambassadors and Guests (customers) through Tangerine.fun™'s computerized sales system.

SECTION 6 - REWARD PAYMENTS

6.1 - Reward payment Qualifications

To qualify for reward payments, a Fun Ambassador must be active and compliant with the Independent Fun Ambassador License Agreement. The Fun Ambassador's status will be determined when the qualification period ends, and the reward calculations begin. So long as a Fun Ambassador complies with the terms of the Agreement, Tangerine.fun™ shall pay reward payments to such Fun Ambassador through the Fun Ambassador Rewards Program. The minimum amount for which Tangerine.fun™ will issue a check and ACH is \$30 and \$100, respectively. If a Fun Ambassador's reward payments do not equal or exceed the minimum, the Company will accrue them until they total the minimum required for the respective request. Payment requests will be issued once the minimum threshold has been accrued.

Notwithstanding the preceding, all reward payments or other compensation owed a Fun Ambassador, regardless of the amount accrued, will be paid at the last pay period of the year or upon the completion of the monthly commission period in which the termination of a Fun Ambassador's Fun Ambassador Agreement takes place.

6.2 - Commission and Reward Payment Calculations

6.2.1- Monthly Commission Period

The monthly commission period begins at 12:00:00 AM on the first day of each calendar month and ends at 11:59:59 PM on the last day. Two business days following the month's end, a preliminary calculation shall be posted for review by the Fun Ambassador. Fun Ambassadors shall have two business days to remedy any mistakes or missed qualifications. The final calculation shall occur on the 7th day of the following calendar month unless the 7th day falls on a Saturday, Sunday, or holiday. Calculations shall take place the following business day. Calculation results may be posted as late as 11:59:59 PM, barring any unforeseen or unexpected circumstance beyond the control of Tangerine.fun™, as determined by Tangerine.fun™.

6.2.2 - Weekly Reward Payment Period

Tangerine.fun™ reserves the right to determine whether to implement a weekly reward calculation for certain rewards. If this decision is taken, the weekly reward period shall begin at 4:00:00 PM on Wednesday of each week and end at 3:59:59 PM on the Wednesday of each week following the start of the period. The calculations for the weekly rewards will be updated daily and paid weekly. If Wednesday is a holiday, payment of the week's calculations shall occur the following business day. Any payment of the weekly rewards may be posted as late as 11:59:59 PM on the Thursday following the period's closing, barring any unforeseen or unexpected circumstances beyond the control of

6.3 - Adjustment to Reward Payments

6.3.1 Adjustments for Returned Products

Fun Ambassadors receive reward payments based on the actual sales of products to end consumers. When a product is returned to Tangerine.fun™ for a refund or is repurchased by the Company, any reward payments attributable to the returned or repurchased product(s) will be deducted every pay period after that until the reward amount is recovered from the Fun Ambassadors who received reward payments on the sales of the refunded products. Or, the Fun Ambassadors who earned reward payments based on the sale of the returned products will have the corresponding Rewards Volume deducted from their Organization Volume the next monthly qualification period and all subsequent months until the deficit amount is completely recovered.

6.3.2 Garnishments or Court Orders

Tangerine.fun™ reserves the right to withhold or reduce Fun Ambassador's compensation as it deems necessary to comply with any garnishment or court order directing Tangerine.fun™ to retain, hold, or redirect such compensation to a third party.

6.3.3 Reward Payment Checks

Reward payments are deposited into a Fun Ambassador's eWallet until a transfer request is received from the Fun Ambassador through Tangerine.fun™'s authorized payment provider. A Fun Ambassador may request a transfer whenever sufficient funds are in their account.

6.3.4 Tax Withholdings

No Reward payment Check will be issued without a valid Social Security or Federal Tax Identification Number. Failure to provide a valid Social Security Number or Federal Tax Identification Number will result in the accrual of reward payments in a Fun Ambassador's eWallet. Before the income reporting deadline established by the Internal Revenue Services, a check for the amount accrued during the calendar year will be issued minus the necessary backup withholdings required by law.

6.4 Reports

All information provided by Tangerine.fun™ in Downline activity or Downline genealogy reports, including but not limited to Personal Reward Volume, Team Reward Volume (or any part thereof), and organization enrollment activity, is believed to be accurate and reliable. Nevertheless, due to numerous factors, including but not limited to the inherent possibility of human and mechanical error; the accuracy, completeness, and timeliness of orders; denial of credit card and electronic check payments; returned products; or credit card and electronic check chargebacks, the information is not guaranteed by Tangerine.fun™ or any persons creating or transmitting the information.

ALL PERSONAL AND TEAM REWARD VOLUME INFORMATION IS PROVIDED "AS IS" WITHOUT WARRANTIES, EXPRESS OR IMPLIED, OR REPRESENTATIONS OF ANY KIND WHATSOEVER. IN PARTICULAR, BUT WITHOUT LIMITATION, THERE SHALL BE NO

WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR USE, OR NON-INFRINGEMENT.

TO THE FULLEST EXTENT PERMISSIBLE UNDER APPLICABLE LAW, TANGERINE.FUN™ AND OTHER PERSONS CREATING OR TRANSMITTING THE INFORMATION WILL IN NO EVENT BE LIABLE TO ANY FUN AMBASSADOR OR ANYONE ELSE FOR ANY DIRECT, INDIRECT, CONSEQUENTIAL, INCIDENTAL, SPECIAL, OR PUNITIVE DAMAGES THAT ARISE OUT OF THE USE OF OR ACCESS TO PERSONAL REWARD VOLUME AND TEAM REWARD VOLUME INFORMATION (INCLUDING BUT NOT LIMITED TO LOST PROFITS, REWARD PAYMENTS, LOSS OF OPPORTUNITY, AND DAMAGES THAT MAY RESULT FROM INACCURACY, INCOMPLETENESS, INCONVENIENCE, DELAY, OR LOSS OF THE USE OF THE INFORMATION), EVEN IF TANGERINE.FUN™ OR OTHER PERSONS CREATING OR TRANSMITTING THE INFORMATION SHALL HAVE BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. TO THE FULLEST EXTENT PERMITTED BY LAW, TANGERINE.FUN™ OR OTHER PERSONS CREATING OR TRANSMITTING THE INFORMATION SHALL HAVE NO RESPONSIBILITY OR LIABILITY TO YOU OR ANYONE ELSE UNDER ANY TORT, CONTRACT, NEGLIGENCE, STRICT LIABILITY, PRODUCT LIABILITY, OR OTHER THEORY CONCERNING ANY SUBJECT MATTER OF THIS AGREEMENT OR TERMS AND CONDITIONS RELATED TO IT.

Access to and use Tangerine.fun™'s reporting services and reliance on such information is at your own risk. All such information is provided to you "as is." Suppose you are dissatisfied with the accuracy or quality of the information. In that case, your sole and exclusive remedy is to discontinue using and accessing Tangerine.fun™'s reporting services and your reliance upon the information.

6.5 – Loyalty Rewards

Fun Ambassadors and Guests (customers) are provided with an office portal as a part of the Tangerine.fun™ technology platform and as a means for incentivizing the behavior and action where they may redeem conditional Loyalty Reward Points for rewards posted in the Tangerine.fun™ Loyalty Rewards Store by the required actions preceding the production of such Loyalty Reward Points as determined by Tangerine.fun™. Conditional activities that the Fun Ambassador elects to perform include redeeming Loyalty Reward Points for Loyalty Reward Store merchandise, as explained in 6.2.2.

Loyalty Rewards can be earned by: 1.) Each time a Guest (customer) product purchase is processed; 2) Each time a guest referral product purchase is processed; Each time a Fun Ambassador's subscribe-and-save Loyalty Order processes; and 4) Each monthly pay period that a Fun Ambassador remains active and qualified and as specified by their achievement title in the authorized Tangerine.fun™ Rewards Adventure materials. Loyalty Reward Points are awarded according to the promoted schedule at the time they are earned. Loyalty Reward Points have an expiration date of two years from the time of the transaction that resulted in their generation.

SECTION 7 - PRODUCT GUARANTEES, RETURNS AND INVENTORY REPURCHASE

7.1 - Guest (Customer) and Preferred Guest (VIP Customer) Order Cancellation and Satisfaction Guarantee

Federal and state law requires that Fun Ambassadors notify their retail Guests (customers) that they have three business days (5 business days for Alaska residents and 15 days for residents of North Dakota age 65 or older) within which to cancel their purchase and receive a full refund upon return of the products in substantially as good condition as when they were delivered. For this requirement, Saturday is a business day; Sundays and legal holidays are not business days. Fun Ambassadors shall verbally inform their Guests (customers) of this right, shall provide their Guests (customers) with TWO (2) copies of a retail receipt at the time of the sale, and shall highlight this cancellation right stated on the receipt.

Tangerine.fun™ offers a 100%, sixty (60) day, money-back satisfaction guarantee (less shipping charges) to all Retail Guests (customers) and VIP Guests (loyalty customers) who purchase products directly from the Company.

If a Retail Guest (customer) purchases a product from a Fun Ambassador, the Fun Ambassador is bound to honor the satisfaction guarantee. If, for any reason, a retail Guest (customer) is dissatisfied with any Tangerine.fun™ product, the retail Guest (customer) may return the unused portion of the product to the Fun Ambassador from whom it was purchased within sixty (60) days for a replacement, exchange, or a full refund of the purchase price (less shipping costs). Under this policy, a Fun Ambassador may issue a refund to a retail Guest (customer) and return the product to Tangerine.fun™ for an exchange. To receive the exchange, the Fun Ambassador must return the product within ten days of the date that the product was received from the retail Guest (customer) and send a copy of the retail sales receipt with the returned product.

As determined by the Company, abnormal refund quantities from retail and VIP Guests (customers) may result in disciplinary action and restrictions on participating in associated reward offerings connected with Guest (customer) enrollment and purchasing activities and reward payments.

7.2 - Return of Inventory and Sales Aids by Fun Ambassadors Upon Cancellation

Upon cancellation of a Fun Ambassador's Agreement, the Fun Ambassador may return any products and sales aids held in his or her inventory for a refund. Fun Ambassadors may only return products and sales aids that: a.) they purchased from Tangerine.fun™ (items purchased from other Fun Ambassadors or third parties are not subject to refund); b.) are in Resalable condition (see Definition of "Resalable" below); and, c.) were purchased within one year before the date of cancellation. Upon receipt of Resalable products and sales aids, the Fun Ambassador will be reimbursed 90% of the original purchase price(s) net cost. Shipping charges incurred by a Fun Ambassador when the products or sales aids were purchased will not be refunded. The refund will be credited to the same account if the purchases were made through a credit card. Suppose a Fun Ambassador was paid any rewards based on any product(s) purchased, and such product(s) is subsequently returned for a refund. The reward based



on that product purchase will be deducted from the refund amount.

Products and sales aids shall be deemed “Resalable” if each of the following elements is satisfied: 1.) they are unopened and unused; 2.) packaging and labeling have not been altered or damaged; and 3.) they are returned to Tangerine.fun™ within one (1) year from the date of purchase (the one-year limitation shall not apply to Fun Ambassadors who are residents of Maryland, Massachusetts, Wyoming and Puerto Rico). Any merchandise identified at the time of sale as a “closeout,” nonreturnable, discontinued, or seasonal item shall not be Resalable.

7.3 - Procedures for All Returns

The following procedures apply to all returns for refund, repurchase, or exchange:

- a.) All merchandise must be returned by the Fun Ambassador or Guest (customer) who purchased it directly from Tangerine.fun™;
- b.) All products to be returned must have a Return Authorization Number, which can be obtained by calling the Guest (customer) Services Department. A list of items being returned must be enclosed and must include the Return Authorization Number;
- c.) The return must be accompanied by a copy of the original dated retail sales receipt when indicated;
- d.) Proper shipping carton(s) and packing materials are to be used in packaging the product(s) being returned for replacement, and the best and most economical means of shipping is suggested. All returns must be shipped to Tangerine.fun™ shipping pre-paid. Tangerine.fun™ does not accept shipping-collect packages. The risk of loss in shipping for returned products shall be on the Fun Ambassador. If the Company’s Distribution Center does not receive the returned product, it is the responsibility of the Fun Ambassador to trace the shipment and
- e.) If a Fun Ambassador is returning merchandise to Tangerine.fun™ that was returned to them by a personal retail Guest (customer), Tangerine.fun™ must receive the product within ten (10) days from the date the retail Guest (customer) returned the merchandise to the Fun Ambassador. It must also be accompanied by the sales receipt the Fun Ambassador gave the Guest (customer) at the time of the sale.

No refund or replacement of product will be made if the conditions of these rules are not met.

SECTION 8 - DISPUTE RESOLUTION AND DISCIPLINARY PROCEEDINGS

8.1 - Disciplinary Sanctions

Violation of the Agreement, this Statement of Policies, violation of any standard law duty, including but not limited to any applicable duty of loyalty, any illegal, fraudulent, deceptive, or unethical business conduct, or any act or omission by a Fun Ambassador that, in the sole discretion of the Company, may damage its reputation or goodwill (such damaging act or omission need not be related to the Fun Ambassador’s Tangerine.fun™

business), may result, at Tangerine.fun's™ discretion, in one or more of the following corrective measures:

- a.) Issuance of a written warning or admonition;
- b.) Requiring the Fun Ambassador to take immediate corrective measures;
- c.) Imposition of a fine, which may be withheld from reward payment checks;
- d.) Loss of rights to one or more reward payment(s);
- e.) Withholding from a Fun Ambassador all or part of the Fun Ambassador's reward payments during the period that Tangerine.fun™ is investigating any conduct allegedly violative of the Agreement. If a Fun Ambassador's business is canceled for disciplinary reasons, the Fun Ambassador will not be entitled to recover any reward payments withheld during the investigation period;
- f.) Reassignment of all or part of their marketing organization;
- g.) Suspension of the individual's Fun Ambassador Agreement for one or more pay periods;
- h.) Involuntary termination of the offender's Fun Ambassador Agreement;
- i.) Suspension and termination of the offending Fun Ambassador's Tangerine.fun™ website or website access;
- j.) Any other measure expressly allowed within any provision of the Agreement or which Tangerine.fun™ deems practicable to implement and appropriate to equitably resolve injuries caused partially or exclusively by the Fun Ambassador's policy violation or contractual breach; or,
- k.) In situations deemed appropriate by Tangerine.fun™, the Company may institute legal proceedings for monetary and equitable relief.

Each violation is reviewed on a case-by-case basis, and all disciplinary actions are at the sole discretion of Tangerine.fun™. The company will adhere to the following process for disciplinary actions:

- 1.) Upon receiving a written complaint from a credible source about a Fun Ambassador, the company will investigate the claim(s). The Fun Ambassador in question does not have the right to be informed of the investigation nor have access to any materials involved (including the complaint). However, the company may disclose such information to the subject Fun Ambassador at its discretion. A Fun Ambassador's compensation, reward payments, and standing with the company will not be affected during an investigation;
- 2.) If and only if an investigation produces reasonable proof that the accusation is true, the company may take disciplinary action against the Fun Ambassador as provided above. Before imposing any such sanction, the Company will follow due process by giving notification of the proposed sanction to the affected Fun Ambassador, together with a copy of all of the evidence that the Company has used to impose a sanction. The Fun Ambassador shall have ten (10) days to submit any information and materials that he or she wishes the Company to consider before making a final decision. Following receipt of any such information and materials from the Fun Ambassador, the Company will, at its sole discretion, make a final determination on



the matter. The company will not suspend or terminate a Fun Ambassador without sufficient evidence that outweighs the Fun Ambassador's defense;

- 3.) If the Fun Ambassador's actions did not seriously threaten or harm the company, as determined by the Company at its sole discretion, the Fun Ambassador will be suspended for up to three (3) months. The Fun Ambassador will forfeit all forms of remuneration during the suspension period and will not be allowed to enroll new Fun Ambassadors personally without company approval. Before the suspension is lifted, the Fun Ambassador must agree in writing to never repeat the offensive behavior and give a general explanation of how they will avoid similar behavior in the future;
- 4.) The company may terminate a Fun Ambassador in two situations. First, when an offense has seriously threatened or harmed the company. Second, if the Fun Ambassador has violated the company's "two (2) strike" policy. This means that a Fun Ambassador has been previously suspended and commits another violation at any time in the future, whether related or unrelated to the original suspension.

8.2 - Grievances and Complaints

When a Fun Ambassador has a grievance or complaint with another Fun Ambassador regarding any practice or conduct in relationship to their respective Tangerine.fun™ businesses, the complaining Fun Ambassador should first report the problem to his or her Enroller, who should review the matter and try to resolve it with the other party's Enroller. If the matter involves interpretation or violation of Company policy, it must be reported in writing to the Compliance Department at the Company. The Compliance Department will review the facts and attempt to resolve the issue.

8.3 - Mediation

Before instituting arbitration, the parties shall meet in good faith and attempt to resolve any dispute through non-binding mediation. One mutually acceptable individual to the parties shall be appointed as mediator. The mediator's fees and costs and the costs of holding and conducting the mediation shall be divided equally between the parties. Each party shall pay its portion of the anticipated shared fees and costs ten (10) days before the mediation. Each party shall pay attorney's fees, costs, and individual expenses for conducting and attending the mediation. Mediation shall be held in a jurisdiction solely determined by Tangerine.fun™ at its complete discretion and shall last no more than two (2) business days.

8.4 - Arbitration

Unless otherwise provided in the Agreement, any controversy or claim arising from or relating to the Tangerine.fun™ License Agreement or the breach thereof shall be settled through confidential arbitration. The Parties waive all rights to trial by jury or to any court. This arbitration provision applies to claims not successfully resolved through the preceding mediation process. The arbitration shall be filed with and administered by the American Arbitration Association ("AAA") by the AAA's Commercial Arbitration Rules and Mediation Procedures, available on the AAA's

website at www.adr.org. Copies of the AAA's *Commercial Arbitration Rules and Mediation Procedures* will also be emailed to Fun Ambassadors upon request to Tangerine.fun™'s Guest (customer) Service Department. Notwithstanding the rules of the AAA, unless otherwise stipulated by the parties, the following shall apply to all Arbitration actions:

- 1.) The Federal Rules of Evidence shall apply in all cases;
- 2.) The parties shall be entitled to all discovery rights permitted by the Federal Rules of Civil Procedure;
- 3.) The parties shall be entitled to bring motions under Rules 12 and 56 of the Federal Rules of Civil Procedure;
- 4.) The Federal Arbitration Act shall govern all matters relating to arbitration. The law of the State of Utah, without regard to principles of conflicts of laws, shall govern all other matters relating to or arising from the Agreement.
- 5.) The arbitration hearing shall commence no later than 365 days from the date on which the arbitrator is appointed and shall last no more than five business days;
- 6.) The parties shall be allotted equal time to present their respective cases; and,
- 7.) The arbitration shall be brought individually and not as part of a class or consolidated action.

All arbitration proceedings shall be held in the jurisdiction of Tangerine.fun™'s sole determination. There shall be one arbitrator selected from the panel that the AAA provides. Each party to the arbitration shall be responsible for its costs and expenses, including legal and filing fees. The decision of the arbitrator shall be final and binding on the parties. It may, if necessary, be reduced to a judgment in any court to which the parties have consented to jurisdiction as outlined in the Agreement. This agreement to arbitrate shall survive the cancellation or termination of the Agreement.

The parties and the arbitrator shall maintain the confidentiality of the arbitration proceedings and shall not disclose to third parties:

- 1.) The substance of, or basis for, the controversy, dispute, or claim;
- 2.) The substance or content of any settlement offer or settlement discussions or offers associated with the dispute;
- 3.) The pleadings, or the content of any pleadings, or exhibits to it, filed in any arbitration proceeding;
- 4.) The content of any testimony or other evidence presented at an arbitration hearing or obtained through discovery in arbitration;
- 5.) The terms or amount of any arbitration award; or,
- 6.) The arbitrator's rulings on the procedural and substantive issues involved in the case.

Notwithstanding the preceding, nothing in the Agreement shall prevent either



party from applying to and obtaining from any court to which the parties have consented to jurisdiction as outlined in the Agreement a temporary restraining order, preliminary or permanent injunction, or other equitable relief to safeguard and protect its intellectual property rights, trade secrets, and confidential information, including but not limited to enforcement of its rights under the non-solicitation provisions of the Agreement.

Any violation of the confidentiality requirements of this arbitration provision by a party, the party's counsel, or an agent of a party shall cause irreparable harm to the non-disclosing party. Damages to the non-disclosing party shall be genuine but challenging to quantify. Therefore, if a party, the party's counsel, or an agent of the party violates the non-disclosure provisions of this Statement of Policies or files an action in any public forum (except an action for equitable relief as is permitted in this Statement of Policies), the non-disclosing party shall be entitled to liquidated damages for \$25,000.00 for each violation. The non-disclosing party shall also be entitled to a rebuttable presumption that the disclosure was done with malice and to harm the reputation and business of the non-disclosing party, and the non-disclosing party may petition the Arbitrator for exemplary damages for the misconduct of the disclosing party. Notwithstanding the preceding, it shall not be a violation of the confidentiality provisions of this Arbitration policy for a party to show evidentiary documents and materials to bona fide witnesses to the case or to discuss claims and facts involved in the case with bona fide witnesses, for purposes of developing evidence and testimony for the case or for purposes of rebutting the claims and allegations of a party.

8.5 - Class Action Waiver

Any action a Fun Ambassador brings shall be brought individually, not on behalf of a class or on a consolidated basis. Fun Ambassadors waive all rights to bring an action against Tangerine.fun™ and its officers, owners, directors, employees, and agents as a class or consolidated action.

8.6 - Governing Law, Jurisdiction and Venue

The jurisdiction and venue of any matter not subject to arbitration shall reside exclusively in Orange County, California, or the United States District Court for the District of Southern California. The Federal Arbitration Act shall govern all matters relating to arbitration. The law of the State of California shall govern all other matters relating to or arising from the Agreement.

8.7 - Louisiana Residents

Notwithstanding the preceding regarding the mediation and arbitration provisions outlined in Sections 9.3 and 9.4, residents of the State of Louisiana shall be entitled to bring an action against Tangerine.fun™ in their home forum and under Louisiana law.

8.8 - Damage Limitation

In any action arising from or relating to the Agreement, the parties waive all claims for incidental and consequential damages, even if the other party has been



apprised of the likelihood of such damage. The parties further waive all claims to exemplary and punitive damages. Notwithstanding the preceding, this Damage Limitation shall not apply to claims alleging the breach of the non-solicitation or confidentiality provisions contained in this Statement of Policies.

8.9 - Indemnification

Fun Ambassadors agree to indemnify Tangerine.fun™ for any costs, expenses, consumer reimbursements, fines, sanctions, damages, settlements, or payments of any other nature that Tangerine.fun™ incurs resulting from or relating to any act or omission by Fun Ambassador that is illegal, fraudulent, deceptive, negligent, unethical, or in violation of the Agreement. Tangerine.fun™ may elect to exercise its indemnification rights by withholding any compensation due to the Fun Ambassador. This right of setoff shall not constitute Tangerine.fun™'s exclusive means of recovering or collecting funds owing Tangerine.fun™ under its right to indemnification.

SECTION 9 - PAYMENT AND SHIPPING

9.1 - Payments

Tangerine.fun™ accepts payments using Visa, MasterCard, American Express, or Discover Card forms. The Company will not process orders without complete and proper payment.

The Company is not responsible for the loss of reward or other payments due to declined payments, delays or errors in orders, charges, receiving agreements, or other acts outside the company's control.

All orders in an unsuccessful status will be canceled before the monthly commission run. Credit cards on accounts linked to loyalty orders and on a la carte orders that return an error requesting a "pick up card" and the like or "invalid card number" will be removed, and the order will be canceled. The Loyalty Order profile will be adjusted to another credit card payment option, if available, or canceled if, after removing the card at issue, this leaves no credit card payment.

9.2 - Restrictions on Third-Party Use of Credit Cards and Checking Account Access

Fun Ambassadors shall not permit other Fun Ambassadors or Guests (customers) to use their credit cards or authorize debits to their checking accounts, Enroll in or make purchases from the Company unless an authorization letter is on file or permission is granted or represented by the holder of the financial account to the Company before the transaction.

9.3 - Sales Taxes

Through its business operations, Tangerine.fun™ must charge sales taxes on all Fun ambassadors and guests (customers) purchases and remit the taxes charged to the respective states. Accordingly, Tangerine.fun™ will collect and remit sales taxes on behalf of Fun Ambassadors based on the suggested retail price of the products, according to



applicable tax rates in the state or province to which the shipment is destined.

SECTION 10 - INACTIVITY, RECLASSIFICATION & CANCELLATION

10.1 - Effect of Cancellation

So long as a Fun Ambassador remains active and complies with the terms of the Fun Ambassador License Agreement and this Statement of Policies, Tangerine.fun™ shall pay reward payments to the Fun Ambassador through the Fun Ambassador Rewards Program. A Fun Ambassador's reward payments constitute the entire consideration for the Fun Ambassador's efforts in generating sales and all activities related to generating sales (including building a marketing organization). Following a Fun Ambassador's cancellation for inactivity or voluntary or involuntary Fun Ambassador Agreement cancellation (all of these methods are collectively referred to as "cancellation"), the former Fun Ambassador shall have no right, title, claim, or interest to the marketing organization which he or she operated, or any reward payment from the sales generated by the organization. **A Fun Ambassador whose business is canceled will lose all rights as a Fun Ambassador. This includes the right to sell Tangerine.fun™ products and services and the right to receive future reward payments or other income from the sales and other activities of the Fun Ambassador's former Downline sales organization. In the event of cancellation, Fun Ambassadors agree to waive all rights they may have, including but not limited to property rights to their former Downline organization and any reward payments, reward payments, or other remuneration derived from their former Downline organization's sales and other activities.**

Following a Fun Ambassador's voluntary cancellation of his or her Fun Ambassador Agreement, the former Fun Ambassador shall not hold himself or herself out as a Tangerine.fun™ Fun Ambassador. It shall not have the right to sell Tangerine.fun™ products or services. A Fun Ambassador whose Fun Ambassador Agreement is canceled shall receive any unpaid reward payments for the entire pay period he or she was active before voluntary cancellation (less any amounts held in dispute, for any reason, between Tangerine.fun™ and the Fun Ambassador).

10.2 - Cancellation Due to Inactivity

If a Fun Ambassador has not earned a reward payment for 12 consecutive months (and has thus become "inactive"), the Fun Ambassador Agreement shall be canceled for inactivity. The Fun Ambassador shall be reclassified as a Guest (customer) effective the first day of the next calendar year to ensure all required income reporting has occurred.

10.2.1 - Reclassification Following Cancellation Due to Inactivity

If a Fun Ambassador does not earn a commission or reward payment for six consecutive months, the Agreement and License will be canceled for inactivity. If on the Company's Monthly Loyalty Order program, the Monthly Loyalty Order shall remain in force, and the former Fun Ambassador shall be reclassified as a Guest (customer) under their original enroller or the next qualified Fun Ambassador up the enroller organization. If the former Fun Ambassador were not on the Monthly Loyalty Order, they would be reclassified as a Guest (customer) under their original enroller or the next qualified Fun



Ambassador up the enroller organization and entitled to continue purchasing products directly from the company at the lowest price.

10.3 - Involuntary Cancellation

A Fun Ambassador's violation of any of the terms of the License Agreement, including any amendments by Tangerine.fun™, may result in any of the sanctions listed in Section 9.1, including the involuntary cancellation of the Fun Ambassador Agreement and License. Cancellation shall be effective on the date on which written notice is mailed, faxed, emailed, or delivered by an express courier to the Fun Ambassador's last known address (or fax number), email address on record, or to the Fun Ambassador's attorney, or when the Fun Ambassador receives actual notice of cancellation, whichever occurs first.

Tangerine.fun™ reserves the right to terminate all Fun Ambassador Agreements upon thirty (30) days' written notice if it elects to 1.) cease business operations, 2.) dissolve as a corporate entity, or 3.) terminate the distribution of its products via Omnichannel Marketing.

10.4 - Voluntary Cancellation

A Tangerine.fun™ Fun Ambassador can cancel anytime, regardless of reason. Cancellation must be submitted in writing to the Company at its principal business address. The written notice must include the Fun Ambassador's signature, printed name, address, and Fun Ambassador I.D. Number. Suppose a Fun Ambassador was on the Company's Monthly Loyalty Order program at the time of cancellation. In that case, the Monthly Loyalty Order shall remain in force unless the Fun Ambassador explicitly requests that the Monthly Loyalty Order be canceled. If the former Fun Ambassador does not request that the Monthly Loyalty Order be canceled, he or she shall be reclassified as a Guest (customer).

10.5 - Non-renewal

A Fun Ambassador may also voluntarily cancel his or her Fun Ambassador Agreement by failing to renew the online version at least annually. The Company may also elect not to renew a Fun Ambassador's Agreement.

SECTION 11 - DEFINITIONS

Qualified Fun Ambassador — A Fun Ambassador who satisfies the minimum Personal Reward Volume requirements, as the Tangerine.fun™ Fun Ambassador Rewards Program outlines to ensure they are eligible to receive rewards associated with the Rank achieved during a given monthly reward payment qualification period.

Active Fun Ambassador — A Fun Ambassador who generates at least 100 Personal Reward Volume during six consecutive monthly reward payment qualification periods.

License Agreement — The contract between the Company and each Fun Ambassador includes the Fun Ambassador Application and License Agreement, the Tangerine.fun™ Statement of Policies, and the Tangerine.fun™ Fun Ambassador Rewards Program, all in



their current form and as amended by Tangerine.fun™ in its sole discretion. These documents are collectively referred to as the "License Agreement."

Monthly Loyalty Order — A standing order that is automatically processed and shipped on the day of the month selected by the Fun Ambassador or any day after that. Payment for Monthly Loyalty Orders is automatically charged to the participating Fun Ambassador's credit or debit card, as specified by the Fun Ambassador. Participation in the Monthly Loyalty Order program is OPTIONAL for Fun Ambassadors.

Automatic Telephone Dialing System: Any equipment that can store or produce telephone numbers to be called using a random or sequential number generator to dial such numbers.

Cancel — The termination of a Fun Ambassador's business. Cancellation may be voluntary, involuntary, through non-renewal, or inactivity.

Fun Ambassador Rewards Adventure/Program — The guidelines and referenced literature for describing how Fun Ambassadors can generate reward payments.

Enroller — A Fun Ambassador who introduces and enrolls a Guest (customer), Preferred Guest (customer), or a new Fun Ambassador to Tangerine.fun™ and is listed as the Enroller on the Fun Ambassador Application and Agreement. Due to the bifurcation of the Placement position, the Enroller might not also be the new Fun Ambassador's Placement Fun Ambassador. *See the definition of "Placement" below.*

Genealogy Report — A monthly report generated by Tangerine.fun™ that provides critical data relating to the identities of Fun Ambassadors, sales information, and enrollment activity of each Fun Ambassador's Marketing Organization. This report contains confidential and trade secret information proprietary to Tangerine.fun™.

Immediate Household — Heads of household and dependent family Fun Ambassadors residing in the same house.

Line — Each individual enrolled immediately underneath you and their respective marketing organizations represents one "Line" in your marketing organization. This applies to both Enrollment and Placement trees.

Wave/Level — The waves/levels of Fun Ambassadors in an originating Fun Ambassador's Marketing Organization. This term also refers to the relationship of a Fun Ambassador relative to a Fun Ambassador's originating Enroller, determined by the number of Fun Ambassadors between them who are related by enrollment or placement. For example, if A enrolls B, who enrolls C, who enrolls D, who enrolls E, then E is on A's fourth wave/level.

Marketing Organization — The Guests (customers), VIP Guests (customers), and Fun Ambassadors enrolled below a particular Fun Ambassador.



Official Tangerine.fun™ Material — Literature, audio or video tapes, and other materials developed, printed, published, and distributed by Tangerine.fun™ to Fun Ambassadors.

Personal Production — Moving Tangerine.fun™ products to an end consumer for personal use.

Rewards Volume — A value assigned to each product and used to calculate Team Reward payments and True Infinity Reward payments.

Qualifying Volume – A value used to determine Rank qualifications.

Personal Reward Volume – A value that includes all individual and personal guest (customer) orders.

Guest (customer)—A guest (customer) uses Tangerine.fun™ products but does not use Tangerine.fun™ to build a business. Generally, Guests (customers) or retail Guests (customers) purchase products at retail pricing.

Placement Upline — A Fun Ambassador under whom an Enroller places a new Fun Ambassador and who is listed as the “Placement” on the Fun Ambassador or Guest (customer) Application and Agreement.

Preferred Guest (customer) — A consumer who establishes a Monthly Loyalty Order (see below) and pays the discounted loyalty price per unit of product ordered directly from Tangerine.fun™. Additional orders enjoy the exact discounted pricing.

Recognition Title — A Fun Ambassador has achieved the highest “title” under the Tangerine.fun™ Fun Ambassador Rewards Program. Titles recognize productivity at corporate events and in official publications and are permanent until a higher recognition title is completed. It may also be referred to as a Recognition Rank but can differ from a Fun Ambassador’s Active Rank (see definition of “Active Rank” above).

Recruit — For purposes of Tangerine.fun™’s Conflict of Interest Policy (Section 4.10), the term “Recruit” means the actual or attempted Enrollment, solicitation, encouragement, or effort to influence in any other way, either directly, indirectly, or through a third party, another Tangerine.fun™ Fun Ambassador or Guest (customer) to enroll or participate in another Fun Ambassador marketing or direct sales opportunity.

Resalable — Products and Sales aids shall be deemed "resalable" if each of the following elements is satisfied: 1) they are unopened and unused; 2) packaging and labeling have not been altered or damaged; 3) they are in a condition such that it is a commercially reasonable practice within the trade to sell the merchandise at total price; 4) it is returned to Tangerine.fun™ within one year from the date of purchase; 5) the product contains current Tangerine.fun™ labeling. Any merchandise identified at the time of sale as a nonreturnable, discontinued, or seasonal item shall not be resalable.



Upline refers to the Fun Ambassador or Fun Ambassadors above a particular Fun Ambassador in an Enrollment or Placement lineup organizational tree. Conversely, the line of enrollers links a specific Fun Ambassador to the Company.